



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



बिहार सरकार

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Ref. No. : BRLPS/Admn/120/14/0346

Dated : 30.04.2016

Office Order

Vide Office Order Ref. No. BRLPS/Admn/120/14/3581, dated 26.12.2014, an Internal Complaint Committee (ICC) was constituted under Section 4 of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013". The tenure of the members of this committee was till 31.12.2015. Therefore the tenure of the aforementioned Internal Complaint Committee (ICC) is hereby extended further till 31st March, 2017. The members of the Committee are:-

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| 1) Mrs. Archana Tiwari, SPM – SD, Jeevika | - Chairperson |
| 2) Ms. Anumeha Swaroop, P.M – SL&PM, Jeevika | - Member |
| 3) Mrs. Sudha – Secretary, Shaktivardhani
House No. 30, Jehazi Kothi, IAS Colony,
Jawaharlal Nehru Marg, Patna | - Member from
Non Governmental
Organization |
| 4) Mr. Manoj Kumar, PM-CB, Jeevika | - Member |

The above Internal Complaint Committee (ICC) shall function as per the guidelines provided under the "Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013" and Sexual harassment of women (Prevention, Prohibition and Redressal) Rules, 2013."

The Committee would convene its meeting every month, more frequently if necessary and shall submit its report to the Chief Executive Officer of the Project.

The Chairperson would ensure observance of provisions of the Act and the Rules.

By the Order of CEO

OSD
30.04.2016
(Kumar Anshumaly)
Director

Copy to all DPMs for information and necessary action. They are also required to constitute Internal Complaint Committee or extend the tenure thereof if necessary at the level of DPCU as per the guideline provided in the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Rules, 2013 **and report compliance in 15 days.**

OSD
30.04.2016
(Kumar Anshumaly)
Director

Copy to :

1. All members of the Internal Complaint Committee, Jeevika
2. OSD/CFO/AO/PS/PO/SFM/AFM
3. All PCs/SPMs/PMs
4. IT Section.