



10th

Quarterly Progress Report

January - March' 2010



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EXECUTIVE SUMMARY

The end of 10th quarter marks the completion of two and half years of the project, as well as the end of the financial year 2009-10. In terms of the project progress the achievements of this quarter has been quite phenomenal. While the previous quarter was quite singular in terms of Number of SHG formation, this quarter has seen tremendous progress in micro-plan preparation, Bank account opening and Capitalization of groups and formation of village organizations.

The project has accomplished all its target set in the Annual Action Plan for the year 2009 - 2010, except in a few cases. In terms of SHGs promotion, bank account opening, disbursement of CIF (amount) etc., the project has over-performed in comparison to what was planned, where as in terms of federating SHGs into village organizations and ensuring credit linkage, & mobilization of finance from commercial banks and training – there have been some shortfalls. Therefore, while the project has master the art of forming SHGs, their account opening and capitalization of groups, there is a long way to go in training and building their capacity and credit linking of these groups with commercial banks. Overall at the state level the project has been able to achieve more than 90% of the targets that was set. Among 18 old BPIUs, the performance in key indicators of Dobhi has been the best; however, other BPIUs are not far behind. Out of the 18 old blocks, 12 have achieved more than 85% of their annual targets.

During the quarter the project has organized external CRPs round for expediting the federation building process in which 54 teams of VO CRPs comprising 270 members have visited the project. They would stay in the field for one month to form village organizations and provide required training to them.

Earlier an exposure visit to SERP was organized for community master trainers along with the staff of training cell to learn about the VO best practices. Also, the efforts have been initiated to register village organizations as primary federations under the “Bihar Self Supporting Co-operative Society Act”.

During the last month of the previous quarter, large numbers of SHGs were promoted through the CRPs drive. Opening of bank accounts of all these groups was a huge priority as they were all becoming eligible for capitalization before March. Altogether, project was able to open accounts of all those groups which were 2-3 months old, and has successfully nullified any lag in the account opening.

Training to staff and community cadres received continued emphasis from the Microfinance team. During the quarter, over 300 staff was trained on SHG’s books of records. Besides, 75 VO book keepers were also given training on VO book keeping. The SLBC committee on SHGs and financial inclusion has ratified the concept of “Bank Mitra”, and it has been rolled out during the quarter. A team of 42 bank Mitras were trained on bank account opening processes, banking system and transactions with banks, and are placed with different bank branches. In addition 10 Bank Mitras of Women Development Corporation were also trained. These Bank Mitras would provide a great impetus to the agenda of financial mainstreaming of community institutions, in long run.

Dairy interventions are taking shape quickly with the support of COMFED and the Dairy Consultants. During the quarter the project has formed 47 new DCS comprising 2257 SHGs members. There are additional members who have been linked to existing co-operatives.

Altogether, 3520 members pour around 8000 litres of milk in the DCS.

The wheat crop sown through SWI methods were standing in the field at their stage of effective tillering & fruiting—to mobilize the farmers for the next cropping season, large number of exposure visits have been organized. More than 26000 farmers from 36 blocks of 8 districts participated in this exposure programme.

The agreement with Janani has been regularized without having any cost implications and most importantly in their mobile clinic services they have started the services of pathological tests and around 1500 patients got pathological services by this mobile Van.

The interventions of HRF and food security programme also picked up during the quarter and 6000 SHG

members of 6243 SHGs of 290 VOs have started additional saving for Health Risk Fund. During the quarter the project has crossed the mark of making signature literate to 1 Lakh of SHG members. Around 1000 of SHGs members of 16 VOs from Bochaha Block of Muzaffarpur district have planted more than one lakh of fruit saplings under the MNREGA programme.

The annual action plan for the financial year 2010 – 2011 has been prepared following a bottom up process. The enthusiasm, particularly of the BPIU team members, was quite inspiring and motivating--the overall budget for the next financial year is more than the total budget for the whole five years project duration. The challenge would be to get this enthusiasm going and move to the next orbit the performance, effectiveness and efficiency.

INSTITUTION BUILDING & CAPACITY BUILDING

In the last quarter of FY 2009-10, the project focussed mainly in imparting induction training to newly joined staffs in the project. It has also witnessed an expansion of community master trainers and their training in SERP, Andhra Pradesh. It has emphasised the importance of Village Organisation in the project by involving consultants in working towards its registration as a part of financial inclusion strategy.

Induction Training to Staffs - Area Coordinator and Community Coordinator

Another batch of 77 CCs and 2 ACs has joined the project in the beginning of the quarter. They were given an initial orientation about the project and sent to village immersion programme with an objective to understand the village life and institutions nurtured in the context of JEEViKA and Bihar. They were also assigned some individual specific tasks to enhance their understanding of the village life in general and poorest community in particular.

After the village immersion, Intensive residential trainings were imparted to all staffs in Patna in 3 batches. They were given dosage of SHG concepts, its management and roles and responsibility of the staff in the field.

Exposure Visit of Community Master Trainers in SERP, Andhra Pradesh

A second batch of 64 Community Master Trainers along with 6 training cell officials have gone to SERP for a week in an exposure visit to know the functioning of VO and learning best practices so that it can be replicated in our project.

In this visit, the team members have learned the steps for eradication of poverty, the qualities of SHG, the responsibility of a village organisation and sustainability aspects of VO. The community master trainers have

undergone ToT in SERP. They have been equipped with the training skills, learned best practices and are now helping the project in the formation and nurturing of quality Village Organisations.

Visit of External VO Community Resource Persons from SERP, Andhra Pradesh

In the last part of this quarter, 54 VO CRP teams comprising of 270 members have come in the project. They will be devoting their time in the formation of village organisation, imparting trainings to SHGs and VOs, providing and ensuring best practices at the institutions. They will also be giving trainings to concerned staffs so that they can take forward the best practices learned during the CRP stay in other areas also.

At this moment of time, the project has identified 150 plus VO Bookkeepers, who will be providing bookkeeping services to VOs. The Book keeper or Community Activist of CRP team will also be providing trainings to these Bookkeepers so that they can learn the bookkeeping best practices and then rolling it out in concerned VOs.

VO Registration and Identification of IB-CB Consultants

The Project has decided to register the village organisations and BLF under 'Bihar Self Supporting Cooperative Society Act'. For Registration of the Village Organizations formed under aegis of BRLPS, services of consultant is required who is having enough field level experience in framing bylaws, imparting training and registration of primary cooperatives in the context of Bihar.

In this context, Services of an Individual Consultant has been hired. He has started his work in designing of training module, building capacity of the project staff on Bihar Self Supporting Cooperative Society, framing the By-laws of village organisation etc.

MICRO FINANCE

As far as the progress of Micro-Finance in the project is concerned, the major emphasis has been on the following aspects to achieve the project objectives both in quantitative and qualitative aspects:

Training to Bank Mitras and their placement in different Bank branches of Blocks

The project has managed to make a policy intervention to facilitate the process of financial transactions of groups with the banks in a smooth way. The policy of Bank Mitras has been ratified by a committee on SHG's and Financial Inclusion formed by SLBC. To take this further, a group of 42 bank Mitras from 18 old blocks were trained on processes & requirements of account opening, the roles and responsibilities of Bank Mitra and customer handling etc. Thereafter, the bank branches have been followed up to support the Bank Mitras in getting proper infrastructural and other support services. The bank branches have been more than 50 SHGs accounts have been given priority in placement of Bank Mitras. The project has also trained 10 Bank-Mitras belonging to Women Development Corporation.

Bank Mitras Details Bank wise								
Sj	District	RRBs	BoB	CBI	PNB	Other Commercial Bank	SBI	Total
1.	Gaya	4	2	2	4	2	-	14
2.	Muzaffarpur	1	-	1	-	1	-	3
3.	Madhubani	2	-	1	-	-	3	6
4.	Nalanda	6	-	-	-	-	1	7
5.	Khagaria	2	1	-	-	1	-	4
6.	Purnia	2	-	-	-	-	3	5
Total		17	3	4	4	4	7	39

These Bank Mitras have been selected best on their qualification and mathematical abilities. Preferences have

been given to the member of SHGs or women from JEEVIKA villages.

Next step of training, reviewing and building their capacity to make it more effective

Training to newly recruited project staff on SHG's Books of records

Training has been planned and administered on SHG's Books of records to the newly recruited staff in different blocks of districts. The training plan had been scheduled in the months of January to March to ensure that all staff of the project gets adequate training on SHG's Books of records. This shall facilitate the roll out of the books of records in more informed and uniform way. The trained staffs in turn facilitate in creating the learning ambience for the community mobilisers (CM) for the rolling out of books of record in a uniform way. So far, the training programs on SHG books of record have been conducted in all the districts except Khagaria. The training for newly recruited staff of Khagaria is planned in the month of April 2010. In total, in this quarter, 307 numbers of staffs have been trained on SHG's books of records from different project districts.

Emphasis on account opening and capitalization of groups

The vigorous efforts were made during the quarter for opening of Bank accounts to catch up with the steep surge in the formation of Self Help Groups that had happened during the previous quarter. Challenges were also there to capitalize all the eligible groups formed till December, 09 with the view that the institutional dynamics get much more vibrant and decision oriented with the capitalization. Cumulatively, 13894 of groups have got their bank accounts

opened out of 19175 SHGs formed, and particularly during this quarter 6781 number of accounts has been opened. Equally high numbers of groups i.e. 6343 were capitalized and total 48.25 Crores of CIF were disbursed during the quarter, which is around 75% of total CIF disbursed during the Financial Year 2009-10.

Training to newly identified VO Book Keepers on VO Books of records

The project witnessed the formation of large number of Village Organizations during the financial year. This essentially implied that the project is ready with a cadre of trained community professionals to write the books of records. Already all the older staffs of the first phase blocks have been trained on VO books of records. To further strengthen the process, a cadre of VO book keepers has been identified and trained to ensure timely book keeping of the village organizations. In total 75 number of VO book keepers have been provided training on VO book keeping. This whole training program

would be quite helpful in rolling out of VO books of records.

Progress on Micro-Insurance

The project has decided to work on two Micro-insurance programmes i.e. Jana Shree Bima Yojna (JSBY) and Aam Admi Bima Yojna (AABY), sponsored and managed by Life Insurance Company (LIC) of India. The policies provide coverage against life and permanent disability. In the last quarter the project has generated over 6000 application forms for AABY from different districts and has submitted to the concerned block offices for further processing.

Status of JEEViKA with respect to different banks

Following is the detail of the financial status of JEEViKA with different banks.

Snap -shots of the JEEViKA- Bank status Details TILL 28th February 2010 is as follow.

Sl.	Bank Name	No. of SHG's Savings A/C Opened	No. of SHG's Bank Credit Linkage Done	Bank Credit Linkage Amount in Rs. Lakhs
1	State Bank of India	2368	954	172.18
2	Madhya Bihar Gramin Bank	1528	685	130.77
3	Bank of Baroda	510	208	44.55
4	Punjab National Bank	1173	339	61.22
5	Central Bank of India	820	251	48.55
6	Uttar Bihar Gramin Bank	2118	375	66.82
7	Union Bank of India	255	137	29.9
8	Bihar Kshetriya Gramin Bank	702	127	26.7
9	Bank of India	691	194	37.6
10	Allahabad Bank	171	70	10.5
11	United Bank of India	185	37	6.77
12	Uco Bank	120	25	6.25
13	Canara Bank	153	68	9.65
	Total	10794	3470	651.46

LIVELIHOODS

SYSTEM OF WHEAT INTENSIFICATION (SWI)

Seeing is believing is never gainsaid. In order to scale up System of Wheat Intensification in the Rabi 2010-11, the project has organized large scale Exposure programmes for the non-SWI SHG members during the effective tillers



and crop harvest stage of Wheat 2009-10, so that the farmers will believe the potential output and benefits of the

methodology. Subsequently, they may undertake the SWI methodology in the upcoming Rabi season. Altogether, the

exposure for 26405 SHG members / farmers from 36 blocks of 8 districts was organized. During this exposure, the SHG members, who have followed the SWI methodology rigorously, have been given opportunity to explain to the new farmers and by which around 400 SHG members have emerged as SWI Experts/motivators. These SWI Experts will be used for campaign in the upcoming Rabi season for scaling up of System of Wheat Intensification (SWI).

Seed Production

Getting quality seeds in time is a key constraint in agriculture. Therefore, seed Production has been initiated in Purnia and Khagaria in nearly 97 hectares of land. The seed inspector has completed the required visits in the crop fields and finished the first round of seed certification process. It is estimated that

around 300 tons of seed will be produced and procured by the Aranyak Agri Producers' Company and JEEVIKA Mahila Agri Producers' Company Limited. They are also working towards grading and proper storage of these seed materials.



DAIRY INTERVENTION

The Project has initiated dairy intervention in three districts namely Muzaffarpur, Khagaria and Nalanda in partnerships with COMFED. The project has linked

2257 SHG members to the 62 newly formed Dairy Cooperative Societies (DCS), which procure

around 4967 litres of milk per day. In this intervention, 1263 SHG members have been linked to 50 nos. of existing Dairy Cooperative Societies (DCS) and these existing DCSs are procuring around 2946 litres of milk per day. Altogether, 3520 SHG members pour around 7913 litres of milk in the DCSs and have an additional income of Rs. 337/- per month.



The Progress of dairy is as follows;

Sl.	District	New DCS	SHG Members	Milk in Litres	Existing DCS	SHG Members	Milk in Litres
1	Muzaffarpur	18	914	1125	4	77	140
2	Nalanda	24	751	1630	34	930	2200
3	Khagaria	20	592	2212	12	256	606
		62	2257	4967	50	1263	2946

BEEKEEPING & HONEY PRODUCTION

The project has initiated beekeeping in Kurhani block of Muzaffarpur district with support from EDA Rural Systems Private Limited. So far, 100 SHG households have



initiated beekeeping during the litchi season with two beehives

each. Because of sudden rise in temperature damaging the litchi flowers, only around 75 SHG households could produce 8-10 Kgs of honey during this litchi season.

Vardhman Yarns - Jobs in the Textile Machinery

In this Quarter, 35 candidates from Nalanda and 22 candidates from Madhubani, totalling 57 candidates have joined Vardhman Yarns as 'Trainee' in their Madhya Pradesh plant.

The retention of candidate has improved as Vardhman Yarns have organised a counselling sessions for the candidates from JEEVIKA so that candidates could cope with the separation from their homes.

G4S- Jobs in the Security Services

In this quarter, a joint community mobilisation drive has been organised in BPIU- Khizarsarai where almost 200 plus community members and candidates have come to attend. Based on the parameters, 75 plus candidates have been selected for their participation in the Orientation Programme in Patna, which is proposed in the next month.

SOCIAL DEVELOPMENT

Community Health Intervention under JEEVIKA

1. Health Risk Fund (HRF)

During this quarter mobilization and facilitation for saving for HRF has been initiated in more than 314 VOs. Out of 314 VOs have received the HRF fund of Rs.206.76 Lakhs and 188 VOs have started HRF initiative in this quarter. The project has planned to make **Health Risk Fund** a universal program for all VOs of the project. The operational guideline has been prepared and made available for BPIUs.

A detail of VOs with their savings is mentioned below:

District	No. Of VOs participated	Amount of HRF saving mobilised	Fund transferred
Gaya	62	45894	1875000
Muzaffarpur	64	47358	3650000
Madhubani	44	32600	2925000
Purnia	43	42150	2050000
Khagaria	40	38970	2625000
Nalanda	61	38650	7550000

2. Women Outreach Worker (WOW) Training and Provision of Medical consultancy Services

During this quarter following activities have been undertaken under this program:

Fortnightly Mobile Van services at village level:

Two months extension has been provided to the Janani project with no cost impact from March to May 2010.

A three member team of Medical expert comprising a general

physician, a nurse and pathologist with Janani staff and Jeevika Saheli visit the villages to provide village level health services. They provide general check up, pathological test, treatment and counseling services to the community on fortnightly basis. Pathological test has been given focus during this quarter. This pathology test includes ANC, Pg. test, Hb. test, BTCT, Urine (sugar/albumin), blood glucose and blood grouping/ RH. This has been done in order to provide basic tests facilities at village level. Including all three blocks services has been provided as follows:

- a) More than 800 pregnant women have been tested on regular basis in 40 villages.
- b) Around 1500 villagers got pathological services by this mobile Van.
- c) Regular monitoring of WoW.

All 21 WOWs have been trained to support the community, especially on reproductive health issues. Counseling of the pregnant and lactating mother is a major responsibility of these women. All round achievement in this quarter is as follows:

- a) More than 700 women have got counseling benefit at their door step.
- b) 102 Family planning operations have been facilitated by these 9 women and they got incentive of Rs.48000.

3. Community Education Activities

1. Signature Literacy for SHG members: With the support of community Mobiliser, all together in 44 blocks of our project, we have made signature literate, more than 1 Lakh of our members.

The total achievement of this quarter is 20689 women who learnt signature literacy and percentage quarterly growth rate is 43%. All those who have learnt to sign they put signature in their weekly meeting minutes, which keeps them in regular practice.

4. Entitlement

a) **Social Security schemes:** Overall around 1700 SHG members have received sanction order for old age and widow pensions and around 700 of them have received pension amount and rest of them have opened their account in nearby post offices. All 18 BPIUs have made effort in filling up of 3000 forms of Widow Pension and old age pension and submitted to their respective SDO offices.

b) **Sanitary Toilets:** Under Total Sanitation Campaign Programme, 50 SHG members have received training to construct the toilets, around 300 HH have constructed their toilets through these members.

5. Wage Employment

Mahatma Gandhi NREGA: With the participation of 16 VOs of Bochaha Block in Muzaffarpur, around 1600 SHGs members have got wage employment for Social Forestry under MNREGA.



For implementation through the VOs and SHGs new guidelines have been developed with support of district team and issued by the Commissioner, Tirhut Division. As per the guideline, payment of labourer is being done through the BRLPS BPIU to the concerned Villages Organisations on monthly basis and accordingly the VO pays their wages in the account of SHGs by cheque.

6. Food Security Fund (FSF)

As per Guideline of Food Security all BPIUs have initiated this activity in around 333 VOs, which have their bank accounts and at least three months old.

Progress till March 2010 is as follows:

District	No. Of VOs participated	No. of members benefited	Fund Transferred
Gaya	65	5022	9492000
Muzaffarpur	83	2875	14759000
Purnia	41	3127	7018500
Khagaria	41	2946	7450000
Nalanda	48	3870	9070000
Madhubani	55	2382	1490000

Under the guidance of Social Development - Managers with the support of specialised Area Co-ordinators, Community trainings have been conducted for Food Security Committees including their CMs in 14 blocks of Gaya, Khagaria and Nalanda districts. Madhubani have completed their training for all CC and AC. In Muzaffarpur, Khagaria and Gaya all 60 Food Security Committees have been trained before procurement of Rice. Some BPIUs have sent their VOs members for exposure in

their nearby districts and blocks. In Purnia through

cluster training, CMs are also trained to some extent.

7. Solidity Events

International Women's Day: The word empowerment becomes superficial when the word does not reflect same emotion at grass root level.



The celebration of International Women's Day-2010 in

project outreach districts of Bihar was an example of the magnitude of women's development through various interventions.

The emphasis was to involve primary stakeholders especially women on

common platform so that they could come together and formulate need based strategies and interventions. For example Muzaffarpur took the initiative of rolling out NREGA on this occasion as Nalanda put up "Gram Shakti Mela" as an effort in this direction for making women to be identified in terms of independent identity. Similarly all 42 blocks celebrated the festivity with zeal with same objective. The end marked with candle light where more than 12000 women took pledge to bring a



social transformation during this occasion in different districts. The oath to bring small differences, like making women signature and functional literate, sending girl child to school, not marrying their children before 18 years of age and others were considered to be a positive step for bringing bigger differences.

8. Tribal Development: Only 4% of population of Bihar belongs to Schedule Tribe. Project has focused for 100% inclusion of these communities in our working villages. Other than this, promotion of community cadre is one area where project tried to involve some of the ST community members. Now 22 CMs, 6 VRPs and 34 CRPs have been selected from STs in three blocks of Purnia. Among 2214 ST SHG members 587 are selected as group leaders and 23 are office bearers of the VOs.

No. of SHGs	228
Members mobilised	2214
No. of VOs	24
Saving Mobilised	Rs.1013795
ICF	Rs.4367500
Bank Linkages	Rs.5162000
Food Security	Rs.312800
Health Risk Fund	Rs.100000
Signature	1885

Human Resource Development

RECRUITMENT OF BPIU STAFF

During this quarter two rounds of joining of the waitlisted candidates have been registered.

Sl.	Positions	1 st Round			2 nd Round		
		Called	Joined	Joining %	Called	Joined	Joining %
1.	Accountants	3	1	33	--	--	--
2.	Community Coordinators	96	62	65	26	15	58
3.	Area Coordinators	4	2	50	02	01	50
4.	Block Project Managers	--	--	--	02	02	100

Office Assistant and Accountants

Three Accountants from waitlist were called for joining out of which only one joined in January. The recruitment process for remaining vacant positions of Office Assistants and Accounts has been initiated. The preliminary round of selection (i.e. written test) process has been completed out of which a total 144 candidates in Office Assistant and 59 candidates in Accountant have been short-listed for the 2nd round of selection process i.e. computer test and interview, which is scheduled to be completed in the next quarter.

The process of recruitment of Area coordinator for reserved category has been completed and result has been announced. Joining of these selected area coordinators is expected to complete in the second week of April 2010.

Recruitment of Community Coordinators from reserved positions through internship model

The policy of selection of Community Coordinator on reserved category, which remained vacant after carrying out of general recruitment process have been initiated through internship model.

Altogether, a total of 235 numbers of candidates were short-listed after preliminary round of selection process i.e. written test. All the short-listed candidates

were called to report in three districts i.e. Gaya-81, Muzaffarpur-76 and Purnia for 2nd round of selection process that is internship for a period of 45 days in the project areas. This selection process is scheduled to be

completed in the next quarter.

Recruitment of DPMs, and Thematic Managers

The recruitment for the positions of 4 different Thematic Managers at DPCU has been completed as a result of which, 5 Managers-Jobs, 4 Finance Manager, 3 Manager- M&E, 2 Manager Communication were selected and they are expected to join in second week of April 2010.

The recruitment process for DPM and Training Manager (Reserved category) has been completed, but no suitable candidate was found for the positions.

Recruitment of PM-SLPM, Project Associate and Data Administrator at SPMU

The Process of recruitment for the above position has been completed on which 1 PM-Staff Learning & Performance Management, 1-PM-Institution Building and 4 Project Associates and one Data Administrator has been selected and they are expected to join in the next month.

Recruitment of Steno cum PA (2) at SPMU to CEO

The process of recruitment has been completed and they are expected to join in the next month.

CREATION OF NEW POSITIONS AT DIFFERENT LEVEL

As the Project requires the execution of intensive project operations with multiple activities at each level, and also considering the tentative scaling up of the project, certain positions have been created at SPMU level.

The Executive Committee, BRLPS has approved the positions as given hereunder:

Sl.	Positions	No.	Level
1.	State Project Manager-Jobs	1	SPMU
2.	State Project Manager-Non Farm	1	SPMU
3.	Project Associates	9	SPMU
4.	Store keeper	1	SPMU
5.	Manager-Jobs	6	DPCU
6.	Manager-M & E	6	DPCU
7.	Manager communication	6	DPCU
8.	Office Assistant	6	DPCU
9.	Livelihoods Specialist	18	OLDER BPIU
	TOTAL	54	

Recruitment of BPMs, thematic Managers and project associates from Campus

In this quarter the recruitment of the BPMs, Project Associates and Chief Executive-WFPC were conducted from the Campus of XISS, Ranchi, CIMP, Patna and KSRM, Bhubneshwar in which all together 7 (4 Project Associate, 1 Manager monitoring & Evaluation, 1 Manager Jobs and 1 manager Communication) from XISS, 4 from CIMP (3 Manager Jobs and 1 Manager Communication) and 4 from KSRM (2 Manager Monitoring & Evaluation and 1 Manager Jobs and 1 Chief Executive-WFPC) got selected. The joining of these staff is expected in the 2nd week of April 2010.

SALARY REVISION

In the light of increased cost of living and the demand of the Project staff, the salary structure of entire positions of BPIU, DPCU and SPMU has been revised and approved by Executive Committee, BRLPS. The revised new salary structure will be effective from 1st April 2010.

COMMUNICATION

Branding, showcasing and media relations were the major activities in this quarter.

1. The project took part in the Nari Shakti Utsav, a seven days event from 10th to 16th February 2010 organized by the Women Development Corporation. Display stall was aimed at publicity, where as product stalls were intended for marketing of the products prepared by women producers groups.
2. Going beyond the areas of JEEVIKA, the project thoughts were displayed and shared through publicity panels, one pagers, films during the state level Swachhata Mahotsav at Bhagalpur in the last week of February, where large number of terrestrial stakeholder were made aware of the project vision and achievements.
3. Bihar Divas was celebrated by the Govt. of Bihar in all districts. We took part in all district level events in the project area. Exclusive stalls were put up in Nalanda and Madhubani, where roll up stands were displayed and the people at large were informed on project processes and approaches through distribution of materials.
4. Taking the advantage of National Plenary Session of Indian Federation of Working Journalists at Rajgir, a press tour of around 100 journalists from all over the country was conducted at two villages of Nalanda on 21st February. The project messages were also shared with the mass media representatives during the plenary session.
5. A strategic media tour of ten senior journalists of eminent national and international daily and news agencies was organized with support from the World Bank on 26th and 27th March. The team was exposed to the field activities in Gaya with briefing sessions at SPMU and DPCU level. As a result, more than success stories, the changing scenario of the state was highlighted by many leading news agencies. A specific example can be cited of The Live Mint – Wall Street Journal, which came out with a column : Bihar is daring to dream again.
6. Keeping in mind, the field team would participate in various publicity forums, on the occasion of International Women's Day, a set of eight display vinyls were prepared for each DPCU on various themes of the project. It was displayed in the event and would be used in different future celebrations at the district level.
7. The training material for books of records training for SHG i.e. various formats for practice was prepared for each district in the shape of flex. It was effectively used during the initial round of trainings and reusable further.
8. The micro-planning formats were standardized and printed in a book form, so that it can be worked out smoothly at the SHG level and can also be kept as a reference. The SHG rating, CIF application form, Receipt and Payment and the Utilization Certificate was also included in the booklet to facilitate the process completely.
9. A twofold flyer of the project was developed and printed with all required information basically catering to the secondary stakeholders and beyond. It can also be used as an introductory paper at the community level. The field staff were not only supplied with the copies, but also given induction for its strategic dissemination.

MONITORING, EVALUATION & LEARNING

MANAGEMENT INFORMATION SYSTEM

Rolling Out & Synchronization

Technical support has been provided to the field teams in trouble shootings, correction in databases and developing databases for new blocks. There were problems with data entry and the issues of corrupted databases has been rectified and synchronized from SPMU. The code for SHGs has been developed and it has been rolled out.

Trainings and Capacity Building of Community Mobilisers (CMs) and Data Entry Operators (DEOs)

Till date all the new DEOs have been trained on MIS by the ITFTs in all districts. Also 2 trainings for CMs on DIDI sheet has been organized in all districts. Now the time has come to work towards increasing the use of MIS, and for this the training of all DPCU managers about the importance and use of MIS is planned to be organized in the next quarter.

Developing automated monitoring system for project partners

Templates for monitoring partners (PRADAN, COMFED) has been developed and linked with online MIS. The application is ready to get rolled out.

Data entry for CRP, CM, CC, Bank details, Paraprofessionals, VO, etc.

Online data entry for bank details has been completed. At present, entry of bank branch details and modification of groups are under process in offline MIS. Data entry for rest profiles (VO, CC, CM, Paraprofessional, etc.) has not been started due to unavailability of data from field and also due to work load of DEOs.

Data entry in HR-MIS

Data in HR-MIS was validated and found to be more than 90% incorrect. For the sake of editing data and correcting wrong entries, validations have been removed. 19 issues identified (testing by Safal team, PM-HRD) were addressed and resolved within this period. 2 issues are taken up as new requirements. At present it has been targeted that within first fortnight of April 2010 data of at least 1 BPIU, 1 DPCU and SPMU has to be completed for the testing of HR-MIS. For the purpose, Safal team is also helping in validation, correction and entering data in HR-MIS.

Dashboard

Indicators for dashboard has been finalized and informed to Safal. Suggestions and issues raised in review meeting (4th -6th March 2010) are incorporated. Issue related to trend analysis with indicators having two different units is still under research and development. Dashboard developed till date has been tested, presented and installed in CEO's system.

Deployment of new ITFTs

As per the discussion in MIS review meeting (4th - 6th March 2010) 6 ITFTs have been deployed out of 12. Rest 6 ITFTs will be deployed within 15th April 2010.

2nd PHASE OF PROCESS MONITORING

The assignment of the first phase of process monitoring has been completed successfully. The TOR for the 2nd phase of the assignment has been developed and it has been sent to the World Bank for approval.

IMPACT ASSESSMENT STUDY

TORs for the impact study of the agricultural interventions carried out by partners have been prepared and it has been shared with the World Bank for their feedback, comments and subsequent approval.

OVERALL ANNUAL PROGRESS

Overall at the state level the project has been able to achieve more than 90% of the targets that was set in annual action plan for the FY 2009 -10. Out of the 18 old blocks, 12 have achieved more than 85% of the total targets

The Project was mastered the art of promoting SHGs and nurturing them, opening of bank accounts, micro-planning and ICF disbursements; however, the next year is going to be the "Year of Village Organizations". Promoting quality Village Organizations, building their capacities, integrating livelihoods activities, catching up with the training lags and convergence with government programme needs to get due priority during the year.

ANNUAL ACTION PLAN & BUDGET FOR THE FY 2010-11

This year the process of preparation of annual action plan and budget was initiated in the month of January. All district workshops were completed by the 1st week of February. While during the previous year the facilitators had to struggle hard to raise the bar of goals and target, the experiences of this year was other way around. Many field teams planned for more than what the state team was expecting with them. The total planned budget for this year is more than 350 Crores, which is more than the budget of the whole project period.

The distinctiveness of this year planning process was to invite the district collector or Commissioner at the end of district level workshop and making the presentation of summary of the prepared plan and budget, to them. The Collector's presence strengthen the confidence of the field team and this would certainly provide a flip to the convergence effort and in turn mobilizing support of district administration in fulfilling the district level plan.

PROCUREMENT

As per procurement plan for the year 2009-10, more than 80% procurement has been completed

Post Procurement Review

Post procurement review for the period July 08 to June 09 has been completed by the World Bank. A Mumbai based organization named Global Procurement Company Limited (GPCL) visited the project. No major deviation/defects have been reported.

Selection of Individual Consultants

Till date 4 Individual Consultants in Livelihoods (Dairy), 4 in Micro Finance and 1 in ICB have been selected and are working with the project.

Selection of Internal Auditor, Statutory Auditor and FMTSC for the Year 2010

Upon advertisement, 21 firms each for FMTSC and Statutory Auditor and 55 for Internal Auditor have submitted their expression of interest. The short listing process of consultant agency has been completed and RFP of FMTSC and Statutory Audit have been sent to all short listed firms. TOR of Internal Audit as well as short listing is under process and likely to be finalized by end of this week.

Signing/Extended of new contract with new partners

During this quarter, two contracts have been signed with ASA for SRI&PVSP intervention and PRADAN for SWI, while process for selection of agency for MDP and Training is under process.

Contracts with JANANI, SIDS and Aid-et-Action have been extended till May-

June 2010 with same term and condition, without increase in cost.

Renewal of Employees Insurance Policy

Employees insurance under medi-claim and accidental policy with National Insurance Co. has been extended for further period of one year with incorporation of new recruited staffs. This year, spouse and two children of employees have also been covered under medi-claim facilities on same amount of premium.

Supply of Furniture/Fixtures and Computer

Supply of Furniture and Fixtures in new blocks have been completed. Hiring of Desktop for new blocks has been completed. Printer for new blocks has been purchased and delivered. All the DPCU have been provided one big Photocopier.

EVENTS

A seminar on "capacity building for effective use of Consultants" was organized by the Consultancy Development Centre, an autonomous Institute of DSIR, Ministry of Science and Technology; GOI in Patna on 26th Mar.2010 and P.S, CFO, FO, AO, OSD, P.O. participated in this seminar.

Three days long workshop was organized in DNS Co-operative Management Institute on CPC under the guidance of external resource person i.e. Mr. K. P. Rao from SERP. All the DPM/BPM/Manager-Liv./Livelihood co-coordinator participated in this workshop along with few community members. Subsequently, a guideline on CPC has been prepared and likely to be circulated soon.

FINANCE

Sl.	Particulars	Progress
1.	Reporting	IUFR for the period of October to December 09 has been sent to WB and CAA & A.
2.	Evaluation and Monitoring	Internal audit of 2nd quarter for the period of 2009-2010 has been completed and report is under review. Internal audit for the period of 3 rd quarter has been Completed except Nalanda and observation is under review process. Compliance of intern auditor Executive summary report for the period of 2008-09 completed and submitted to WB.
3.	Statutory Compliance	ETDS return till 3 rd quarter has been submitted. RT-VII of VAT Act has been submitted till 3rd quarter.TDS amount has been deposited up to 31 st March 10.EPF amount has been deposited till feb10.

Expenditure For the year 2009-2010									Rs in Lacs	
Component	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total	
	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual
Community Institution Development	461.09	133.53	537.60	173.85	1134.55	285.11	1090.42	740.73	3223.66	1333.22
Community Investment Fund	761.59	198.49	934.08	188.78	1107.55	1201.91	1602.15	4825.34	4405.37	6414.52
Special Technical Assistance Fund	136.00	0.40	299.71	52.43	334.20	-2.51	215.55	77.62	985.46	127.95
Project Management Cost	294.21	75.23	330.37	129.28	257.85	116.28	297.94	208.07	1180.37	528.86
Total	1652.89	407.65	2101.76	544.34	2834.15	1600.80	3206.06	5851.77	9794.86	8404.55

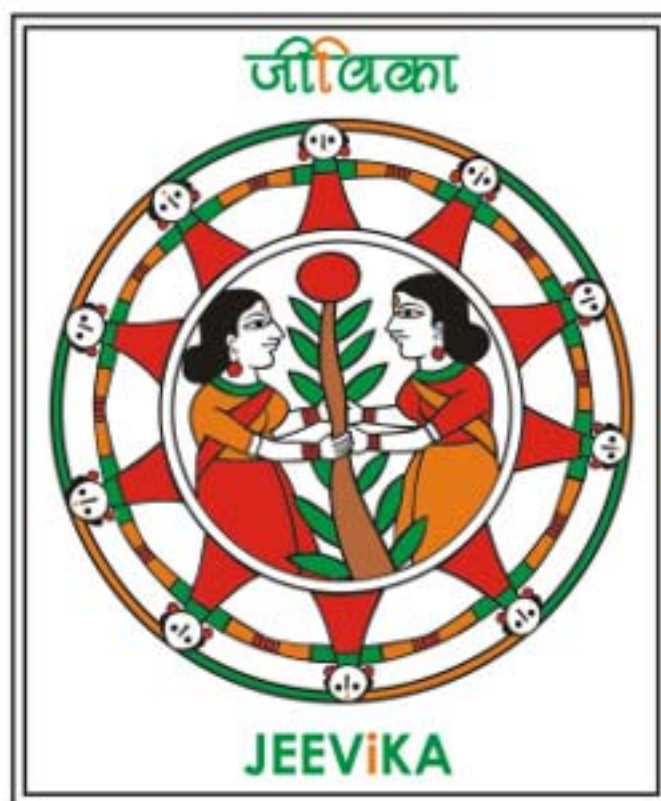
Manpower status at SPMU level

In this quarter the status of manpower at SPMU level is given hereunder in table:

SI	Position	Required No.	Status till 31 st Dec. 09	Progress during the quarter		Status till 31 st Mar. 10
				Joining of staff	Staff Left	
State Project Management Unit						
1	CEO	1	1	-	-	1
2	OSD to CEO	1	1	-	-	1
3	SPM	7	7	-	-	7
4	CFO	1	1	-	-	1
5	Procurement Specialist	1	1	-	-	1
6	Finance Officer	1	1	-	-	1
7	AO	1	1	-	-	1
8	PM	12	8	-	-	8
9	Procurement Officer	1	1	-	-	1
10	System Analyst	2	2	-	-	2
11	Accountant	5	5	-	-	5
12	Office Assistant	6	6	-	-	6
13	Cashier	1	1	-	-	1
14	Data Administrator	2	1	-	-	1
15	Procurement Assistant	1	1	-	-	1
16	PA cum Steno	2	1	-	1	0
17	DTP operator	1	1	-	-	1
		46	40	-	1	39
The manpower status remained decreased from 87% to 85% during the quarter						
District Project Management Unit						
1	District Project Manager	6	3	-	-	3
2	Training Manager	6	4	-	-	4
3	Manager Livelihoods	6	6	-	-	6
4	Manager Social Development	6	6	-	-	6
5	Manager Microfinance	6	5	1	-	6
6	Finance manger	6	1	-	-	1
7	Training Officer	18	14	-	1	13
8	Accountant	6	6	-	-	6
9	Office Assistant	6	6	-	-	6
	Total	66	51	1	1	51
Highlights: The Manpower strength remained 77% during the quarter						
Block Project Management Unit						
1	Block Project Manager	44	34	2		36
2	Area Coordinator	150	133	3	1	136
3	Accountant	44	19	1	1	19
4	Office assistant	44	17	-	-	17
5	Community Coordinator	660	518	77	10	595
	Total	942	721	83	12	803
The manpower status reached up to 85% from 76% during the quarter.						

Progress till March, 2010

HEADS	Total Achievement till 31st March - 10						
	Gaya	Nalanda	Muzaffarpur + EDA	Madhubani	Purnia	Khagaria	STATE
INSTITUTION BUILDING							
No of revenue villages entered	546	200	282	161	159	102	1450
Total No. of households in the entered villages	94920	66298	83152	95145	80903	78367	498785
No. of target HHs identified	73117	25550	55101	49417	43752	43208	290145
No of village saturated	227	136	135	41	53	26	618
SHG FORMED							
No. of SHG promoted by BRLPS	4764	2838	3167	2716	3262	2428	19175
Total mem in the SHG promoted by BRLPS (No of poor mobilised into SHGs)	60557	32805	27523	32572	25776	27212	206445
% of HH covered against the Targeted HH	82.8	128.4	50.0	66	58.9	63.0	71.2
SAVING							
Total Cumulative Amount mobilized by the Group	38989042	6959844	34273600	13347593	43547417	15739713	152857209
Total Cumulative Amount Mobilised per Group	8184	2452	10822	4914	13350	6483	7972
Total Cumulative Amount Mobilised per Member	644	212	1245	410	1689	578	740
INTERLOANING							
Total Cumulative number of loan	24007	30147	34965	55137	0	12267	156523
Total Cumulative amount inter-loaned	65236436	72093385	54995993	38895908	55529155	23485033	310235910
MICRO PLAN							
No of Micro Plan Completed – 1 st Round	2952	1916	2217	1946	2222	1654	12907
No of Micro Plan Completed – 2 nd Round	0	359	144	315	0	0	818
INITIAL CAPITALIZATION FUND							
Amount Disbursed under ICF	118527300	84526700	90250080	76461800	81636000	70876900	522278780
No. of Groups received ICF	2918	1706	1842	1095	1679	1477	10717
Avg. Amount Loaned per SHG	40619	49547	48996	69828	48622	47987	48734
Amount of UC recd by BPIU	25667800	0	21679500	0	0	0	47347300
BANK ACCOUNT & LINKAGES							
No. of SHGs having Bank A/C	3399	2093	2336	2027	2335	1704	13894
No of SHG 3 months old but not having Bank Account	233	558	99	132	72	288	1382
% Bank Account opened against the SHG Formed	71	74	74	75	72	70	72
No. of total Groups Credit Linked with Banks	945	661	568	575	604	344	3697
Amount Loaned by Banks to SHG (In Rs. 000)	16598000	13912900	10527850	10794491	10677900	7521000	70032141
Avg. Amount Loaned by Banks per SHG	17564	21048	18535	18773	17679	21863	18943
COMMUNITY MOBILISERS							
Number of Book Keepers/CM identified	601	264	373	560	309	348	2455
Number of Book Keepers/CM trained	436	237	335	341	240	269	1858
No. of SHGs being managed by CM partly	2546	1555	2626	2273	2011	1544	12555
No. of SHG / Trained CM	6	7	8	7	8	6	6.8
VILLAGE ORGANISATION							
No. of Village organisation Formed	162	94	129	103	97	66	651
No. of SHG part of Village organisation	1739	916	1322	987	1118	629	6711
Total individual members of VO	19999	10462	14538	12322	13403	8722	79446
Total Share Capital mobilised	172040	58020	15160	82490	149880	62800	540390
Total membership fee mobilised	167345	35440	37330	180430	137570	60420	618535
No of VO Having Bank Account	123	80	111	74	76	45	509
SOCIAL DEVELOPMENT INITIATIVES							
Total no of illiterate SHG members identified	27029	13666	21072	14791	15693	19090	111341
Total No of SHG members who can sign-	14185	7390	15840	12445	17494	12589	79943
No. of SHGs decided on Non negotiable Norms	2377	1215	1266	881	1146	567	7452
No. of VOs developed action plan on any social issues and got it implemented.	31	0	2	60	0	3	96



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