

# 18<sup>th</sup> Quarterly Progress Report

Jan - Mar, 2012



An Initiative of Govt. of Bihar for Poverty Alleviation

**Bihar Rural Livelihoods Promotion Society**  
**State Rural Livelihoods Mission, Bihar**



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## *Executive Summary*

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SHG members represented JEEViKA at international forum. Adhira didi and Sudha didi engaged in Madhubani painting represented JEEViKA in South Asian Association for Regional Cooperation (SAARC) summit and trade fair organized in Dhaka from 29th March to 1st April 2012. This provided the members an opportunity to share their views and products to customers across the SAARC countries.

In Q4 of 2011-12, IBCB theme formed a total of 25 Cluster level Federations (CLFs). Representative General Body (RGB) of the CLFs were formed and imparted training on functions, roles & responsibilities of leaders of CLF.

The theme organized an exposure visit for State Society for Ultra Poor and Social Welfare in which a group of 40 beggars from Patna visited JEEViKA villages in Nagarnausa block of Nalanda district to interact with the SHG members and understand the concept of SHG with a view to form their own SHGs.

During the quarter, 8211 new SHGs were formed across the 9 districts. Six hundred and thirty six new VOs and 25 new CLFs were also formed in this quarter.

In Micro Finance, strategy of putting experienced banking professionals as MF consultant to ensure inclusion of the community institutions with the mainstream financial sector had a positive impact.

Keeping this in view and with the expansion of project across 38 districts, recruitment of MF consultants for support in micro insurance, community accounts, audit and financial inclusion is being done.

The theme is rolling out the 'Jan shree Bima Yojana' in consultation with Life Insurance Corporation of India for the SHG members.

In the Livelihoods theme, cultivation through System of Crop Intensification was done in wheat and moong (green gram) by a larger section of the SHG members. Fifty five thousand nine hundred and ninety eight (55,998) farmers and eight thousand three hundred and ninety six (8,396) farmers cultivated wheat and moong respectively through the System of Crop Intensification across the nine districts.

In Dairy intervention, a total of 245 Dairy Cooperative Societies (DCS) are operating in three districts by the end of this quarter. Twelve thousand and eleven households are pouring approximately 19366 litres of milk every day.

With the onset of the flowering season in mangoes and litchis, bee keeping has been started as additional source of income generation with 510 SHG members already involved in other livelihood activities in Muzaffarpur district.

Selling their agriculture produce at reasonable rates had been a distant dream for many of our SHG members and villagers residing in remote places away from district headquarters and in absence of local market. The Village Organizations of Datuar and Bhakua villages in Madhubani started their own rural haats to overcome the problem of lack of nearby market to sell their produce.

In Jobs sector, a total of 482 candidates were placed in organized sector during this quarter. Besides this, 240 candidates have also been receiving a three month training and one month on the job training by Aide-et-Action (AeA) during the quarter.

The social Development theme, piloted a new initiative of introducing food items like pulses, sugar, edible oil besides food grains like rice and wheat already being distributed to the SHG members through PDS shops run by VOs under food security intervention.

The tableau (Jhanki) showcased at The Republic Day parade by Madhubani Team captured the hearts of one and all by winning the best Jhanki award. JEEViKA, Patna also showcased its vision, aspirations and achievements by participating in The Republic Day parade at Gandhi Maidan.

In Communication theme, a short documentary on “Women Empowerment” made in coordination with IEC cell of MoRD, Gol & National Film Development Corporation (NFDC) gained wide appreciation at Afro-Asian Rural Development conference at New Delhi.

One thousand and seventy artists from different art-forms received basic level training under the aegis of local gurus to take up culture as livelihood option.

To meet the manpower requirement with the scaling of JEEViKA work from nine districts of Bihar to all the 38 districts within next few years, the Executive Committee of BRLPS approved the recruitment of officers from the Government Services for the posts of District Project Managers, Block Project Managers and thematic managers.

Eighty seven professionals from reputed institutions were selected as “Young Professionals” to support livelihoods verticals across all the 38 districts and 534 blocks to subsequently enhance the income of the SHG members and achieve a better human development index.

The annual action plan and budget for the financial year 2012-2013 was also prepared during this quarter.

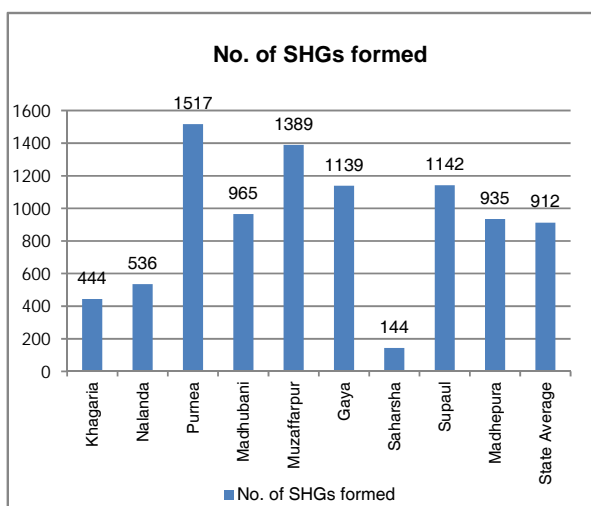
## *Institution and Capacity Building*

In the fourth quarter of FY 2011-12, the theme had focused in developing Cluster Level Federations and registration of Village Organizations. Training of Trainers on 'Advanced Training Module' for VOs to the staff was organized. BRLPS has also supported State Society for Ultra Poor & Social Welfare (SSUPSW) in conducting an exposure visit of a group of beggars in Nalanda district to meet and interact with the SHG members and CRPs. Diagnostic study on training impact was also done by the external agency 'Sahbhagi Sikshan Kendra (SSK), Lucknow'.

### SHG FORMATION

During this quarter, 8211 SHGs were formed covering 09 districts (including those of Kosi region). Purnea reported highest number of SHGs formed (1517 SHGs) followed by Muzaffarpur (1389), Gaya (1139 SHGs) and Supaul (1142 SHGs) during this quarter.

#### Status of SHGs



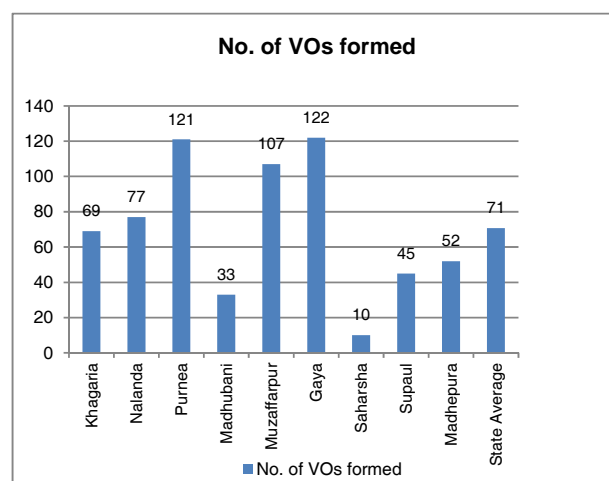
Districts	No. of SHGs formed	% Contribution
Khagaria	444	5.41
Nalanda	536	6.53
Purnia	1517	18.48
Madhubani	965	11.75
Muzaffarpur	1389	16.92
Gaya	1139	13.87
Saharsa	144	1.75
Supaul	1142	13.91
Madhepura	935	11.39
<b>Total</b>	<b>8211</b>	<b>100</b>

Out of total 8211 SHGs formed in this quarter, 2413 SHGs were formed by Cadres (Community Resource Persons) in 4 districts namely Gaya (341 SHGs), Madhubani (490 SHGs), Muzaffarpur (1389 SHGs), Khagaria (213 SHGs) and Purnia (665 SHGs) which contributes around 30% of the total SHGs formed and the rest were formed by Project Staff.

### VO FORMATION

During this quarter, 636 VOs were formed covering 09 districts (including those of Kosi region). Gaya reported highest number of VOs formed followed by Purnea, Muzaffarpur and Nalanda with 122, 121, 107 and 77 VOs respectively.

#### Status of Village Organizations



Districts	No. of VOs formed	% Contribution
Khagaria	69	10.85
Nalanda	77	12.11
Purnea	121	19.03
Madhubani	33	5.19
Muzaffarpur	107	16.82
Gaya	122	19.18
Saharsa	10	1.57
Supaul	45	7.08
Madhepura	52	8.18
<b>Total</b>	<b>636</b>	<b>100</b>

### CLUSTER LEVEL FEDERATION (CLF) FORMATION

In this quarter, a total of 25 Cluster Level Federations (CLF) were formed. In the CLFs General Body (GB), Representative General Body (RGB) has been formed. Its members have been imparted training on functions, roles & responsibilities of leaders of CLF. RGBs have started conducting their monthly meeting in which Project Staff are assisting them in setting agenda for the meeting. In the meetings they have initiated discussion on the performance and issues of VOs.

District	Number of CLF formed
Gaya	4
Madhubani	5
Nalanda	5
Muzaffarpur	5
Khagaria	3
Purnia	3
<b>TOTAL</b>	<b>25</b>

### CAPACITY BUILDING

#### SHG Capacity Building

In this quarter, a total of 3224 SHGs were given training on Module -1, 3082 SHG on

Module -2, 3206 SHGs on Module-3 and 3412 SHGs on Module-4. All these village level trainings were given by project staff. It is witnessed that module 4 training which is about the concept of VO has taken a thrust.

#### District wise details on SHG trainings:

District	No. of SHG trained ( Modules)			
	M 1	M 2	M 3	M 4
Gaya	831	838	727	904
Madhubani	627	587	560	659
Nalanda	213	173	220	293
Muzaffarpur	679	628	734	730
Khagaria	360	316	300	390
Purnia	871	975	994	1052
Saharsa	160	160	130	70
Supaul	124	98	79	51
Madhepura	190	145	189	167
<b>Total</b>	<b>3224</b>	<b>3082</b>	<b>3206</b>	<b>3412</b>

#### VO Capacity Building

In this quarter, a total of 389 VOs were given training on Module-1, 328 VOs on Module-2 and 312 VOs on Module-3. All these village level trainings were given by project staff.

#### District wise details on VO trainings:

Districts	No. of VOs trained ( Modules)		
	M1	M2	M3
Gaya	105	101	96
Madhubani	41	45	43
Nalanda	56	25	29
Muzaffarpur	59	71	55
Khagaria	20	23	26
Purnia	81	44	52
Saharsa	7	7	5
Supaul	10	7	4
Madhepura	10	5	2
<b>Total</b>	<b>389</b>	<b>328</b>	<b>312</b>



## VO REGISTRATION

During this quarter, 12 more VOs got registered under Bihar Self Supporting Cooperative Registration Act, 1996. Districts like Purnea and Madhubani which were lagging behind since long also joined this mission with their special efforts in this regard. However, special focus is required for establishing administrative, financial and statutory systems in all 58 registered VOs. The main purpose of registration of Village Organizations is to develop system amongst mature Village Organizations for better functioning and sustainability.

### Status of Village Organizations Registered as on March, 2012

Districts	No. of VOs Registered
Khagaria	10
Nalanda	10
Purnea	11
Madhubani	7
Muzaffarpur	5
Gaya	15
Total	58

### DIAGNOSTIC STUDY ON TRAINING IMPACT

The Capacity Building theme had organized trainings on Participatory Training Methodology (PTM) and Participatory Rural Appraisal (PRA) to the Project field staff and Community Cadres conducted by Sahbhagi Sikshan Kendra (SSK) at Lucknow in the last quarter. As part of the post training evaluation a diagnostic study was conducted during this quarter by SSK with an objective of assessing the behaviour change of the participants. As per the assessment, a positive change was observed in higher perception level of the training inputs and ease on implementing it at the ground

level. It has also been evaluated that most of the participants had actually tested and implemented their learnings and were keen to know more participatory methods. As assessed, it had multiple effects in terms of improvement in their own personality, enhancement in convincing power and also increases in their confidence level in terms of usage of appropriate methods in the trainings.

### PROVIDING SUPPORT TO STATE SOCIETY FOR ULTRA POOR & SOCIAL WELFARE (SSUPSW)

The State Society for Ultra Poor and Social Welfare (SSUPSW) has sought the support of JEEViKA in conducting an exposure visit of a group of beggars in Nalanda district to see and interact with the SHG members and CRPs. They are also exploring the possibility of taking the services of SHG CRPs in mobilisation and formation of beggars groups in Patna.

In this context, a group of 40 beggars from Patna visited BPIU- Nagarnausa to see the functioning of SHGs and interacted with the SHG members so that they might appreciate the concept of SHGs and in turn, form their own SHG/SHGs.



The group of beggars discussed on various issues related to the functioning of SHGs such as, essence of weekly meeting, role of CM, how the groups take CIF from the project, how leaders have

been selected and their role in SHGs. Further, the officials from SSUPSW interacted with the SHG CRPs towards their role in formation of SHGs and on how they can form the SHG of beggars in Patna. The CRPs were confident that they would be able to form SHGs of beggars.

#### **ToT ON ADVANCED TRAINING MODULE FOR VOs BY “THE LIVELIHOOD SCHOOL”**

A ToT had been conducted in Patna with a group of 32 trainees and case authors wherein faculties from the Livelihood School participated during 9<sup>th</sup>–12<sup>th</sup> January 2012. All the 10 cases developed by the agency were discussed. There was a coverage of themes like formation of VO, its role in the inclusion of targeted HHs, formation and functioning of VO sub-committees, role of VO in providing services for social protection like FSF and HRF, strategy adopted by the VO in utilisation of idle fund, role of VO in ensuring proper repayment among SHG members and on how VO can converge with the government social schemes.

In the whole process, participants were facilitated to manage a situation by taking live case study to help them to identify the problem, understand the context, understand the process of intervention and gauge the outcome and learning. They were also facilitated to provide practical solutions to convert problems into opportunities.

A detailed action plan had been developed wherein the case based teaching method is to be rolled out in all

the 449 quality VOs. This method is being administered in these VOs to understand the problem of VOs in light of performance indicators and suggesting probable solutions based thereon.

#### **Workshop on pre-publication cases for district managers organized by “The Livelihood School”**

A workshop was organized on 23<sup>rd</sup> and 24<sup>th</sup> March’12 in Patna on 12 cases undertaken by The Livelihood School. These cases were mainly developed for the induction training of district managers in SRLM.

The mandate of the workshop was to test the teaching of 12 cases so that necessary changes might be made and used in the induction module of newly joined district managers of SRLM. These cases included issues which the district managers have to face on day to day basis. They relate to the problem of bank account opening by SHGs at the local branch offices, financial appraisal of federations, taking decisions in times of natural calamity, establishing federation offices etc.

All the 12 cases were discussed in depth in two days’ workshop in which total number of 12 participants participated. These 12 cases were discussed one by one by making presentations by participants in groups. Dean of the Livelihood School Dr. Sankar Dutta and other senior faculty, themselves took the sessions to provide better understanding of cases.

Micro Finance theme has been emphasizing on consolidating the efforts that had been put in on preparing different BPIUs for the financial leveraging for the community institutions to support livelihoods initiatives in a systematic way. In this regard, systems have also been laid down and business process developed at community level institutions. Following have been done to achieve the targets both in terms of quality and quantity.

## **RECRUITMENT OF MF CONSULTANTS TO SUPPORT FINANCIAL INCLUSION PROCESS IN THE PROJECT**

The project has been getting good result from its strategy of putting experienced banking professionals as MF consultants to ensure inclusion of the community institutions with the mainstream financial sector in a time frame manner. Keeping in view the extension of the project both in terms of geographical and thematic spread, efforts were made to initiate the process of recruitment for MF consultants to support transaction with banks and initiate efforts on aspects of Micro Insurance, Community Accounts, Community Audit and Financial Inclusion. Advertisement and interviews were conducted for shortlisting the eligible candidates during the quarter. Final list will be prepared and their joining will be ensured in the 1<sup>st</sup> quarter of financial year 2012-13.

## **PREPARATION FOR FACILITATION OF BANK LINKAGES WITH MAINSTREAM BANKS**

Unavailability of stationery had become a limiting factor in the smooth transaction of financial flow to the community institutions

like that of SHGs. However, setting up of institutional arrangement at all important banks, stocking of stationery and due support provided on all fronts to facilitate the bank linkages with various banks has been useful for the MF team. The MF team has been able to collect 3000 forms from SBI, 1500 forms from BOI, 500 forms from PNB, 2500 forms from CBI and 3000 forms from UGB to support credit linkages with respective banks. The effort has led to lending of ₹ 39.96 Crore in the 4<sup>th</sup> quarter. Altogether 7057 SHGs were credit linked and 4158 groups got their savings accounts opened during the 4<sup>th</sup> quarter. Different credit linkage program were organized in collaboration with State Bank of India, Central Bank of India, Uttar Bihar Gramin Bank and Bank of India. This quarter also saw development in terms of the breaking of the deadlock with different banks in the Kosi region. The result of the intervention made in the area of Kosi is evident in the fourth quarter as regards the savings account opening and credit linkages of the SHGs. A lot of spade work was done to facilitate credit linkage in the area. This quarter saw cumulative credit linkage of more than ₹ 100 crore from the mainstream financial institutions. A cumulative amount of ₹ 122.58 crore could be made available to SHGs as a result of the efforts put in by MF team.

## **EMPHASIS ON IMPROVING INDICATORS RELATING TO COMMUNITY INSTITUTIONS AND BANKS IN KOSI REGION**

In the last quarter, strategies were chalked out with different banks of Saharsa, Supaul and Madhepura on one hand and at BPIU level on the other to achieve a higher level of performance with regard to the indicators with the banks in Kosi region.

The results have been very encouraging and the project could ensure savings bank account opening for 72.96% and credit linkage for 44.18% of the groups.

#### **INITIATION OF THE PROCESS FOR ROLLING OUT “JAN SHREE BIMA YOJANA” IN THE PROJECT AREA**

Insurance is an important component for the risk mitigation. The project has started consultation with Life Insurance Corporation of India (LIC) for rolling out “Jan Shree Bima Yojana” in the project areas for the members of the SHGs. The spade work for rolling out the insurance services has been done and the results shall be evident in the subsequent quarters. Interaction with members of the district and block teams has been done to finalize the guidelines related to insurance and Bima Mitra.

#### **PARTICIPATION IN THE ANNUAL ACTION PLAN FOR THE SPMU MF TEAM AND DISTRICTS OF THE PROJECT**

The MF team actively participated in different forums related to preparation of the Annual Action Plan for state, districts on theme related to Micro Finance. The effort has been helpful in streamlining the related strategy for thematic area in the financial year 2012-13. The planning has

also been helpful in finding areas for improvement.

#### **WORKSHOP FOR SHG MAPPING WITH REPRESENTATIVES FROM DISTRICT ADMINISTRATION INCLUDING LADY EOs (EXTENSION OFFICER)**

MF team had been instrumental in organizing workshop towards framing formats for data collection related to existing SHGs in the state. The idea was to ensure mapping of the SHGs existing in the state and understanding their status in terms of quality. The workshop incorporated the suggestions offered by the participants and then the draft format for data collection has been sent to the district administration for suggestion.

#### **TRAINING TO MANAGERS AND COMMUNITY CADRE ON SHG / VO BOOKS OF RECORDS AND MICRO PLANNING**

In order to ensure effective book keeping at SHG and VO levels, 404 community mobilizers and 95 book keepers have been trained in different districts. One hundred and eighty two (182) community mobilizers have been trained for greater participation in the Micro Planning Process for quality improvement. At the same time newly joined managers have also been trained on VO books of records and Micro Planning.

## STATUS OF JEEVIKA WITH RESPECT TO DIFFERENT BANKS

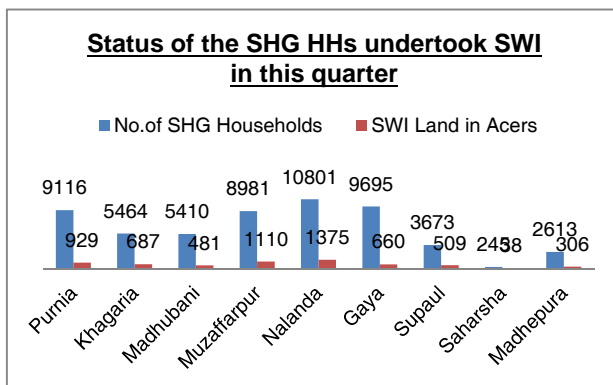
Following is the details of the financial status of JEEViKA with different Banks:

Sl.	Bank Name	Total no. of SHGs Savings A/C Opened	Total no. of SHGs Bank Credit Linkage Done	Cumulative Bank Credit Linkage Amount in ` Lac
1	State Bank of India	7560	5187	2443.17
2	Madhya Bihar Gramin Bank	5043	2489	1029.61
3	Bank of Baroda	1813	913	380.50
4	Punjab National Bank	5984	3753	1848.10
5	Central Bank of India	2840	2312	1121.68
6	Uttar Bihar Gramin Bank	9172	6306	3098.54
7	Union Bank of India	655	226	95.43
8	Bihar Kshetriya Gramin Bank	2424	1741	830.05
9	Bank of India	3402	2284	1046.44
10	Allahabad Bank	593	83	17
11	United Bank of India	842	306	141.60
12	Uco Bank	666	160	80
13	Canara Bank	368	272	126
14	Indian Overseas Bank	19	0	0
	<b>Total</b>	<b>41345</b>	<b>26032</b>	<b>12258.12</b>

## SYSTEM OF WHEAT INTENSIFICATION

The demand generation for SWI was done by undertaking SWI micro plan with the self help groups. A total of 55998 HHs undertook cultivation of wheat through SWI in 6095 acres of land.

The district wise cultivation and acreage details are as follows:



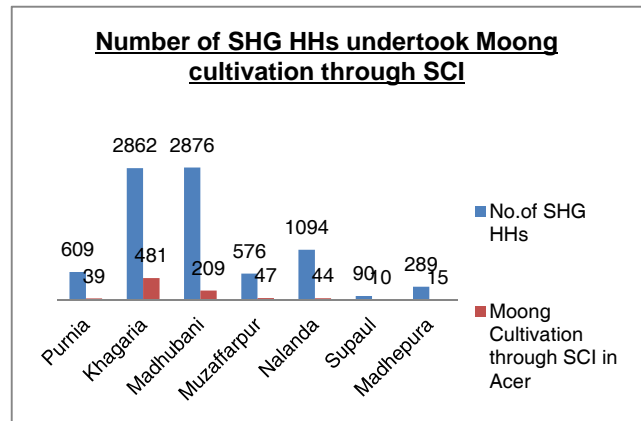
## MOONG CULTIVATION THROUGH

District	No. of SHG HHs	SWI Land in Acers
Purnia	9116	929
Khagaria	5464	687
Madhubani	5410	481
Muzaffarpur	8981	1110
Nalanda	10801	1375
Gaya	9695	660
Supaul	3673	509
Saharsa	245	38
Madhepura	2613	306
<b>Total</b>	<b>55998</b>	<b>6095</b>

## SYSTEM OF CROP INTENSIFICATION

Eight thousand three hundred and ninety six (8396) households took up moong cultivation through system of crop intensification in 7 districts covering a total

area of 845 acers of land. In Muzaffarpur the SHG members carried out mixed cropping of moong (HUM 08) and ladies finger (Parvati Kranti) through SCI in Bochaha and Minapur blocks. However, other 6 districts took single cropping of moong through SCI.



District	No. of SHG HHs	SCI-moong cultivation ( in acers)
Purnia	609	39
Khagaria	2862	481
Madhubani	2876	209
Muzaffarpur	576	47
Nalanda	1094	44
Supaul	90	10
Madhepura	289	15
<b>Total</b>	<b>8396</b>	<b>845</b>

## DAIRY INTERVENTION

Dairy has been taken up in collaboration with COMFED by establishing Dairy Cooperative Societies in three districts of the project area with an objective of providing alternative and sustainable source of income to the SHG households. A total of 12011 households are pouring 19366 liters of milk per day by the end of this quarter. COMFED is providing both

backward and forward linkage support to the SHG members in the form of management of DCSs, breed development through A.I., fodder development, cattle feed supply, vaccination, urea treatment, de-worming and marketing of milk through SUDHA.

On the eve of the establishment day of the DCS, COMFED rewarded the secretaries and best performing DCS in all the three districts.

#### District wise Dairy Cooperative Societies & milk pouring status:

District	Total HHs	Total DCS	Milk poured in liters per day
Muzaffarpur	2857	82	3917
Nalanda	4566	92	6819
Khagaria	4588	71	8630
<b>Total</b>	<b>12011</b>	<b>245</b>	<b>19366</b>

#### BEE KEEPING INTERVENTION

With the onset of the flowering season in mangoes and litchi beekeeping has been started as additional source of income generation with SHG members already involved in other livelihood activities. Two Producer Groups have been registered in the last quarter and a total of 510 members have taken up this intervention in Muzaffarpur. During this quarter all the apiary units were placed in litchi orchard in Meenapur and Bochaha. The Producer Groups have developed their action plan and migration chart for a year.

#### Chand Jeevika Madhu Utpadak Swabalambi Sahakari Samiti Ltd. and Ekta Jeevika Madhu Utpadak Swabalambi Sahakari Samiti Ltd.

- No. of VOs covered- 15
- No. of SHG members taking up honey Bee - 510
- No. of Bee boxes - 1430
- No. of CRP - Honey bee developed- 10

Following activities were taken up to enhance production of honeybee:

- Members have been mobilized into Producer Group based on Micro planning
- Members were facilitated to procure bee boxes and equipments.
- Members underwent basic modules of technical trainings through EDA Rural System
- Fourteen resource persons were trained on Honey Bee Apiary Management.
- Training on honey extraction and storage was imparted to the members.
- Two Producer Groups were registered.

#### POULTRY

500 farmers have been identified in nine VO each in Dobhi & Bodhgaya blocks of Gaya district for backyard poultry farming.

#### RABBIT FARMING

A test pilot on rabbit farming has been planned with two SHG members in Bochaha block of Muzaffarpur with support of M/S Delta Farm Pvt. Ltd. The company will provide both financial and technical support to these SHG members. Mr. Dinesh Mishra, a Village Resource Person (VRP) from Muzaffarpur participated in training on rabbit farming in Delta Farm, Tamil Nadu and will be providing handholding support to the members. With support and training from VRP, the SHG members were able to prepare cages for rabbit farming during this quarter.



## **SIKKI ART, SUJANI EMBROIDERY AND MADHUBANI PAINTINGS**

Two of the JEEViKA SHG members, Adhira Didi and Sudha Didi from Archana VO in Ranti participated in SAARC trade fair at Dhaka organized from 29<sup>th</sup> March to 1<sup>st</sup> April 2012. This provided them an opportunity to present their products on international forum and share their information with customers across SAARC countries.



SHG members from Shilp Sangh of Ranti (Madhubani), Sikki Sangh of Jhanjharpur (Madhubani) & Sujani Sangh of Sarfuddinpur participated in Shishir Saras fair at Dilli Hart, New Delhi from 16<sup>th</sup> to 31<sup>st</sup> January 2012. The artisans were able to sell goods worth ₹ one Lakh.

## **CARPET INTERVENTION**

JEEViKA is planning to develop carpet intervention as sustainable livelihood option for the SHG members. The SHG members involved in carpet making are

mainly concentrated in Madhubani and Gaya districts. Approximately 100 SHG households involved in carpet making have been identified by the staff in Lakhnaur block. M/s. Jaipur Rugs has also identified nearly 1600 carpet weavers who are members of SHGs in Jhanjharpur block of Madhubani district.

## **RURAL HAATS**

With an objective of providing market for the produce to the villagers living in remote places away from district headquarters, the VOs started rural haats (Weekly Haats) in remotest villages of Datuar and Bhakua in Madhubani district. The villagers, who were earlier forced to sell their produce at distress due to absence of market in nearby, are now getting access to market through rural haats. Nearly 178 marginal producers have got access to sell / exchange their products in these haats.





The project had taken up skill development and placement initiative in focused manner this year. A total no. of 482 candidates were placed in various organizations during this quarter.

### District wise Placement report:

District	Cum till Dec 2011	Progress Jan- Mar 2012	Cum. till March 2012
Purnia	636	42	678
Gaya	410	80	490
Khagaria	125	127	252
Nalanda	206	42	248
Madhubani	282	12	294
Muzaffarpur	95	22	117
Kosi	81	157	238
<b>Total</b>	<b>1835</b>	<b>482</b>	<b>2317</b>

### JOB FAIR CALENDAR

A calendar has been developed towards organizing job fairs in all the operational blocks. The expected outcome is to register at least 500 youth and placement of at least 100 candidates from each operational block. Partnership will be done with employment exchange, labour department, district administration & other stakeholders to provide platform to rural youth for various employability options.

### JOB FAIR IN KOSI

Job fair was organized in Kumarkhand & Chhatapur blocks in which 157 candidates have been placed in organized sector.

### TRAININGS

#### Skill training centers of Aide-et-Action (AeA) in Purnea and Madhubani

Skill development centers have been started by Aide-et-Action (AeA) in Purnia

and Madhubani districts. The courses offered by AeA include Patient Care Assistance, IT enabled Services, Electronic and two wheeler automobile repairing. In the 1<sup>st</sup> batch, 240 candidates are getting three months training and one month on-job training followed by placement and post placement follow-up.

### Skill training centres of CIDC

CIDC is a partner agency imparting training in construction related trades. The training centres of CIDC are running in 5 blocks - Banmankhi, Chautham, Alauli, Kumarkhand and Chhatapur.

### SKILL DEVELOPMENT AGENCY

Process has been initiated to hire agencies for training and placement of 60,000 rural youth. A total of 407 EOIs have been received for 9 trades and these would be shortlisted.

### PARTNERSHIP WITH PROJECT IMPLEMENTATION AGENCIES (PIAs)

The project has developed partnership with PIAs working in Bihar under SGSY Special Project. JEEViKA has been supporting PIAs in mobilization of candidates for skill training & placement. Regular monthly coordination and review meetings are being organized at state as well as at district levels.

### PILOTING OF JOB HELPLINE CENTERS (JHCs)

Concept note has been developed to initiate a pilot on Job Helpline Centre. The objective of JHC is to provide information related to skill development and placement to needy youth, counseling candidates and parents, post placement tracking of the candidates.

## Social Development

The community managed Health Savings and Health credit are being implemented across the project through the Village Organizations, as Health Risk Fund.

### HEALTH SAVING BY MEMBERS

During this quarter, 593 new VOs started health saving bringing the total number to 2548 VOs. Health saving has amounted to a total of ₹ 2.91 crore.

### ACCESS TO HEALTH RISK FUND

In this quarter, 540 VOs received HRF worth ₹ 8.1 crore from the project. By the end of this quarter, a total of ₹ 25.67 crore has been disbursed to 1724 VOs under HRF intervention.

### FOOD SECURITY INTERVENTION

#### Intervention

Food security intervention is community managed food procurement & distribution mechanism extended to the SHG members to meet their food requirement. At present the intervention is limited to procure and distribute only two food grains i.e. Rice and Wheat. However, from this quarter the aim is to extend procurement of other food items like pulses, sugar, edible oil etc in some of the VOs.

#### Progress

During this quarter, 392 VOs have done food grain procurement and a total ₹ 7.68 crore has been disbursed as FSF fund to 384 VOs. Hence, by the end of this quarter ₹ 31.32 crore was disbursed to a total number of 1620 VOs.

District wise cumulative progress of Food Security Program is as follows:

Districts	Total No. of VOs received FS –CIF	No. of VOs completed		
		1st Cycle of FS member	2nd Cycle of FS member	3rd Cycle of FS member
Gaya	342	296	221	59
Purnia	185	166	58	22
Muzaffarpur	464	295	174	79
Nalanda	287	195	64	11
Madhubani	175	151	96	38
Khagaria	155	46	49	30
Kosi	13	7	0	0
<b>Total</b>	<b>1620</b>	<b>1156</b>	<b>662</b>	<b>239</b>

### COMMUNITY NUTRITION CARE CENTRE (CNCC)

The project is implementing community managed Community Nutrition Care Centre (CNCC) to improve nutrition and nutrition seeking behaviour among pregnant women, lactating mothers, and children below 5 years of age in Alauli block of Khagaria district. Six more blocks have been identified and process for establishment of CNCC has been started in these blocks. The CNCC VO in the newly identified blocks has formed CNCC



establishment team comprising of JEEVIKA saheli, ASHA worker, Community Mobilizer and Community Coordinator. Thirty (30) staff from Khagaria district got orientation training on CNCC. The purpose of training was to explain the importance of CNCC, importance of nutrition value for pregnant, lactating and children below 5 years of age, effects of poor nutrition and provisions for establishment of CNCC. Eighteen VO level orientation trainings were given in Khagaria (15) and Gaya (3) districts. Fourteen SHG level training were also given to the SHG members on the concept of CNCC.

## **SANITATION**

With an objective to promote safe disposal of human excreta by improving facilities



and usage of sanitary toilets, 10 blocks of Gaya, Nalanda and Purnia have been identified. 20 SHG members from each block have been identified and imparted 5 days training on sanitation awareness through songs and other folk medium to generate awareness on sanitation. However, only 05 SHG members from the group of 20 members were sorted and grouped as team. These 5 members from each block are being groomed as CRP for sanitation programme. Eight of these sanitation awareness generation team performed one round of awareness generation programme through cultural songs in different villages in their respective blocks.

In this quarter 412 new sanitary toilets were constructed taking the total toilets constructed till this quarter to 2171.

## **PUBLIC DISTRIBUTION SYSTEM**

Six new VOs have received license from government to run PDS in Khagaria and Madhubani districts bringing the total to 102 VOs running PDS in our project villages. PDS VOs have been imparted training on PDS management system by concerned Marketing Officers.

# *Human Resource Development*

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## **POLICY APPROVAL FOR RECRUITMENT BY EXECUTIVE COMMITTEE BRLPS**

### **Special Recruitment Drive of Outstanding Officers from State Services as DPM**

To scale up the implementation of NRLM across all the 38 districts and 534 blocks in a phased manner over the next 3-4 years, BRLPS requires good, efficient and experienced officers as DPM. It was decided to recruit officers from the Government services through a special drive. BRLPS proposed for a special recruitment drive and got approval from the Executive Committee for recruiting officers of Bihar State Services with at least 5 years' experience and less than 45 years of age for the position of DPM.

### **Special Recruitment drive of Officers from State Services as BPM / Thematic Managers**

EC also approved proposal relating to a separate drive to groom potential government officers with an objective to create leadership pipe line. Accordingly the project embarked on a drive for selection of good and capable officers with less than 5 yrs. of experience and below 40 yrs. of age to be initially placed as BPM for one year and then placed at district level as Thematic Managers to handle a specific theme during second year.

### **APPROVAL FOR CREATION OF POSITIONS OF YOUNG PROFESSIONALS (YPs) AT BPIU/ DPCU/ SPMU LEVELS**

BRLPS is foraying into new frontiers in the existing livelihoods sector with a different paradigm and approach to develop several livelihood verticals. These livelihood verticals will also be expanded to all the 534 blocks subsequently for income enhancement to achieve better

Human Development Index. These emerging sectors in BRLPS require skills of a different order.

Accordingly, the proposal for creation of required positions of Young Professionals was approved by the Executive Committee and recruitment process for the YPs is going on.

### **APPROVAL FOR CREATION OF POSITIONS AT SPMU FOR IMPLEMENTING NRLM PROGRAM**

The Bihar Rural Livelihoods Promotion Society has been nominated as nodal agency for implementing and scaling up of livelihoods program in all 38 districts of Bihar in a phased manner under National Rural Livelihoods Mission. Considering the scale up and expansion of project work the thematic function in project has to deliver services corresponding to the increased demand within the society. Therefore, SPMU team needs to be strengthened with required manpower. For the aforesaid purpose in addition to existing positions, creation of altogether 26 positions with 68 staff has been done as per structure proposed in SPIP.

### **APPROVAL FOR CREATION OF POSITIONS AT DPCUs AND BPIUs FOR IMPLEMENTING AND SCALING UP NRLM PROGRAM**

Considering the scale up and expansion of project work under the NRLM in 38 Districts and 534 Blocks, the thematic function in project has to deliver services corresponding to the increased demand within the society. Therefore, DPCU and BPIU teams need to be strengthened with specific manpower. For the purpose creation of 748 number of posts for 17 positions at DPCU has been approved by BRLPS in addition to earlier positions at DPCU level. In addition to existing positions, 4 new positions of Manager at

DPCU i.e. HR, Community Finance, Non-farm & Micro-enterprise, Dairy & Livestock and one Procurement Associate has been approved by the Executive Committee, BRLPS.

### **RECRUITMENT AND SELECTION**

The Vacancy has been advertised for the recruitment on various positions at SPMU, DPCU and BPIU levels viz. PM, Project Associate, Data administrator, Accountant and Office Assistant, Training Manager, Finance Officer, DPM, Training Officer, B and Livelihoods Specialist.

The process of recruitment for DPM, Data Administrator, Livelihoods Specialist, Accountant (SPMU & BPIU) Office Assistant (SPMU and BPIU) has been completed and result will be declared in next quarter.

### **WAITLIST CLEARANCE AND JOINING OF STAFF**

To fill up the vacant positions in the project, candidates have been called from the available waitlist as per the required categories in various positions, and subsequently joining has been completed, as follows:

<b>Position</b>	<b>No. of waitlist candidates called</b>	<b>No. of joining candidates from waitlist</b>
Thematic Managers	5	2
Finance Manager	1	0
Block Project Manager	5	5
Office Assistant	3	2
Livelihoods Specialist	21	16
Area Coordinator	32	26
Community Coordinator	38	19
PM – R & D	1	1
Training Officer	4	3
Total	110	74

### **CAMPUS SELECTION OF YOUNG PROFESSIONALS (YPs)**

As per the proposed Young Professionals Policy, process of campus selection was

taken up and in all 87 fresh pass out Young Professional from reputed institutions have been selected.

### **SELECTION OF COMMUNITY COORDINATORS THROUGH INTERNSHIP PROCESS**

A total of 939 candidates on basis of written test were sent to 4 project districts for 45 days internship programme. Altogether 362 candidates successfully completed the programme. Result would be declared and joining would be conducted in the next quarter.

### **MANAGEMENT DEVELOPMENT PROGRAM AT CIMP**

Two batches of 60 managers were nominated for the Management Development Program at CIMP during this quarter. Altogether 40 Managers participated.

### **PROGRESS ON HIRING OF HR AGENCY FOR RECRUITMENT UNDER NRLM**

After short-listing of Six HR agencies in earlier quarter the approval on ToR and RFP has been received from NRLM /NMMU, MoRD, Gol. For the Pre-bid meeting 4 out of 6 agencies appeared. These four HR agency submitted their technical and financial proposal, till last date i.e. 31<sup>st</sup> March 2012. The Hiring of HR agency would be completed in the next quarter.

### **REVISION OF TA/DA AND TRAVEL RELATED ENTITLEMENTS OF THE HRD MANUAL OF THE SOCIETY**

As per direction of the 24<sup>th</sup> EC meeting, the proposal for revision of TA/DA and other travel related entitlements was prepared in the light of TA/DA rates of Government of Bihar and existing rates of HR Manual and revised proposal was approved by the Executive Committee, BRLPS.

# *Monitoring, Evaluation & Learning*

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## **RURAL LIVELIHOODS MANAGEMENT INFORMATION SYSTEM**

During this quarter, 12 trainings were organized in coordination with district training cell in 23 blocks across 9 districts. In the DIDI sheet data collection and on the MIS data entry, 3 DEOs and 134 CCs/CMs were trained .

Selection process of Data Entry Operators for Kosi region was completed in three phases in which a total of 14 DEOs were selected. Acceptance testing of Kosi MIS software was done. Post testing suggestions/ rectifications required in MIS software were communicated to the agency.

## **ANNUAL ACTION PLAN & BUDGET 2012-13**

The year 2012-13 is going to be crucial for BRLPS as we are mandated to enter in all districts /blocks across the state in a phased manner. So keeping in mind the importance of the project, the entire Annual Action Plan and budgeting were divided into three phases, viz-AAP for BRLPS, AAP for Kosi flood Recovery Project and AAP of State Rural Livelihood Mission (SRLM).The process of developing the AAP has been very rigorous involving the entire project staff. Bottom up approach was followed to ensure participation of entire project staff.

- i. In the first phase AAP and Budget for BRLPS was prepared through following processes:

- a. All the respective BPMs were entrusted with the responsibility to set up goals and strategy for the financial year 2012-13 keeping in mind the objective of BRLPS. All the concerned staff of the BPIUs were involved in the process and the output was the AAP and budget for the BPIUs. For the Phase I blocks, the main focus was to ensure saturation of target HHs and to deepen the livelihoods Interventions.
- b. After this the DPMs, the BPMs and Thematic Managers of the respective districts consolidated the data of BPIUs which resulted into the AAP and budget for the DPCUs.
- c. This was followed by an interactive five days' workshop at the state where all the DPMs, BPMs and concerned persons participated and presented their AAPs and budget to the state team. The SPMU team reviewed the plan and budget of all the DPCUs/SPMU in line with the vision of JEEVIKA to ensure consistency of the plan with budget. The output of the workshop was the consolidated AAP and budget at state level.

Finalization of the AAP and budgeting will be completed in next month.

## SHOWCASING JEEViKA ON THE OCCASION OF REPUBLIC DAY 2012

JEEViKA showcased its vision, aspirations and achievements on 26<sup>th</sup> of January, 2012 by participating in the Republic Day parade at Gandhi Maidan. The tableau (Jhanki) on display radiated the innovative processes adopted by JEEViKA to script a new chapter in poverty eradication and empowerment of the poor.



7



The three basic concepts – Reduction in high cost debts, food security and social mobilization through CRPs were displayed and depicted through 3D models and live performances. A similar effort at the district level was made at Madhubani, where the Tableau (Jhanki) captured the hearts of one and all and won the award for the best Jhanki.

## EXPOSURE OF SENIOR OFFICIALS AND REPUTED MEDIA HOUSE DELEGATES

The erudition of the project was shared with national level media delegates through well-organized press tour of the project in Gaya. During the quarter, a team comprising of 10 women journalists from various national media like Hindustan, Indian Express and Hindustan Times visited the project area during which the materials and experiences were shared. The visitors were briefed and exposed to various activities like Vermi Compost, Incense Stick Producer Group, Poultry, display of training and interaction with CRPs, demonstration of SWI and discussion with VRPs. The possible partnership for community mobilization in the respective areas was also explored. The visit resulted into wide coverage in the print and electronic media.

BRLPS was enriched with the visits of Shri S. Vijay Kumar, Secretary, and Shri T. Vijay Kumar, Joint Secretary, MoRD, Gol on February 24-25, 2012 in Bodhgaya and Rajgir. They observed the functioning and impact of BRLPS from a national perspective. The objective of the visit was to develop an understanding about the impact of JEEViKA with regard to social inclusion, women participation in decision



making, importance of Panchsutra and advocacy of local administration in JEEViKA intervention.

### **SHORT DOCUMENTARY ON WOMEN EMPOWERMENT FOR INTERNATIONAL FORUM**

A short documentary was filmed in coordination with the IEC Cell of MoRD, Gol, to be showcased at various international forums. The documentary was based on case studies of the Village Organizations as well as women, who came out of poverty and marked significant social empowerment. It was shot in Muzaffarpur and Gaya and professionally edited with support from NFDC. The short documentary on Women Empowerment by JEEViKA was screened in the Afro-Asian Rural Development Organization conference at New Delhi and gained wide appreciation.

### **CAPACITY BUILDING OF ARTISTS AS A PART OF DEVELOPING CULTURE AS LIVELIHOODS INITIATIVE**

As a part of livelihoods initiative Shishyas (Students) and Gurus (Teachers) were identified across 38 centers in 18 blocks of 9 districts and training programs were conducted which were attended by 1070 artists. The Shishyas (trainees) underwent training in various folk art forms under the aegis of local gurus. Basic level training programs for three months were started from the month of February, 2012 which are to continue till April, 2012. Also in February, 2012 basic level trainings were decentralized in all the blocks across 38 different centers. Its primary objective is to complete basic level training and special training of 200 beneficiaries by the end of the next quarter to enable the artists to translate their trainings into effective livelihood mechanism.

### **COMMUNICATION NEED ASSESSMENT, ANALYSIS AND STUDY**

During this quarter, communication need assessment, analysis and study was conducted by Icon Communications. After having familiarized themselves about the various aspects of JEEViKA through detailed discussions and coordination meetings with the State Project Management Unit team, they reviewed the best practices on communications and livelihoods from entire country's perspective. For the purpose, various line departments were consulted; various processes and practices of communication were compared and analyzed using secondary data with happenings across the country. After intensive field visits coupled with extensive interactions with district and field level staff, community institutions at various levels and community cadres, Icon communication prepared the questionnaire for field survey in close coordination with BRLPS team.

### **TRAINING OF MANAGERS AND COMMUNITY MEMBERS ON PROCESS DOCUMENTATION**

Process documentation has been identified as one of the key enablers for disseminating as well as archiving information for future reference. For the said purpose, consulting agency Vision EIS made field visits to Muzaffarpur, Khagaria and Gaya for project familiarization. A training need assessment was also carried out in the said districts involving field staff and cadres and training module on process documentation developed by the agency for which a field test was also conducted in February 2012. A seven day training program named "process documentation plus" on process documentation was conducted for managers at the district and block levels. These managers would be



responsible for rolling out the process documentation trainings.

### DISPLAY OF SIGNAGE AND WALL PAINTINGS AT VO LEVEL

In this quarter three key activities - information education, counseling and branding at VO level were initiated. To achieve these objectives VO signage was installed along with display of VO Suchna Patal and Wall paintings at large. In VO signage the address of the VO with welcome notes for delegates were painted and placed so that the community could feel empowered. To improve

transparency, the format of key information display was developed, painted on a sheet and displayed in a common place. This is a step towards making effective governance system of CBOs. Also 10 designs of wall paintings as per contextual need on various thematic areas were prepared. Post selection, these designs would be painted on walls in standard size utilizing local recourses for awareness generation. All these three activities are to be universalized with large number of boards and wall paintings by the next quarter.

### RESULT FRAMEWORK FOR COMMUNICATION AT STATE AND DISTRICT LEVELS FOR THE YEAR 2012-13

During this quarter, Result Framework for Communication at State and District levels for the year 2012-13 was finalized. The objectives and the underlying activities for achieving those objectives were decided and put into perspective by framing the State & District Action Plans for 2012-13. After considerable effort through numerous brainstorming sessions, it was envisaged that Information Dissemination Centers (IDC) would be developed along with Community driven extension mechanisms for the proper development and dissemination of information. One of the key objectives for the year 2012-13 is to roll out of community newsletters for enlightening and encouraging stakeholders about their achievements.

समय की सीमा : 20 सितंबर 2012  
 बजट काता संख्या : 023456789

संवर्द्धन संख्या : 000000021  
 को: कोड और प्रक्रिया, सर्वेक्षण

**सूचना पटल**  
**गंगा जीविका ग्राम बंगठन**  
 ग्राम - भूसिया प्रखंड - बोधगया जिला - गया

1.	वीडो में वृद्ध परिवारों की संख्या	210
2.	व्यापक संघर्ष में स्वयं सहायता समूहों की संख्या	11
3.	व्यापक संघर्ष में वृद्ध वृद्ध परिवारों की संख्या	130
4.	व्यापक संघर्ष में वृद्ध स्वयं सहायता समूहों में वृद्ध बचत ( रु. में )	10000
5.	आर्थिक पुनर्निर्माण फंडि ( आई.सी.एच. ) द्वारा समूहों की संख्या	10
6.	बैंक से ऋण प्राप्त समूहों की संख्या	10
7.	बैंक से समूहों को प्राप्त ऋण की कुल राशि ( रु. में )	200000
8.	व्यापक संघर्ष को विभिन्न घोषों से प्राप्त राशि का विवरण ( रु. में )	950000
	आर्थिक पुनर्निर्माण फंडि	200000
	सहायक पुनर्निर्माण फंडि	200000
	व्यापक पुनर्निर्माण फंडि	500000
9.	विभिन्न घोषों में प्राप्त राशि का विवरण ( रु. में )	800000
	आर्थिक पुनर्निर्माण फंडि	200000
	सहायक पुनर्निर्माण फंडि	200000
	व्यापक पुनर्निर्माण फंडि	400000
10.	कृषि आधारित परिवर्धनों से वृद्ध वृद्ध परिवारों की संख्या	70
11.	परम्परा आधारित परिवर्धनों से वृद्ध वृद्ध परिवारों की संख्या	40
12.	नैसर्गिक आधारित परिवर्धनों से वृद्ध वृद्ध परिवारों की संख्या	20
13.	प्रतिष्ठित एवं निर्धारित कुशलता की संख्या	40
14.	व्यापक संघर्ष से वृद्ध वृद्ध परिवारों की संख्या	110
	आयक सेवा	30
	शिक्षण सेवा	30
15.	समूहों में सामुदायिक सुझाव परामर्शदाताओं/अधिकांश परिवारों की संख्या	10
	शिक्षण सेवा	5
	वृद्ध सेवा	5
16.	व्यापक संघर्ष से वृद्ध वृद्ध सामुदायिक बचतों की संख्या	2
	जीविका आधारित ( सी.आर.सी. )	2
	जीविका नि ( सी.एच. )	2
	व्यापक संघर्ष ( सी.आर.सी. )	2
17.		
18.		
19.		
20.		

20 सितंबर 2012 को तैयार

पुष्पि देवी  
कार्यालय

सौमित्री देवी  
सचिव

पुष्पि देवी  
अध्यक्ष

Internal audit of the 3rd quarter for the financial year 2011—2012 was initiated at SPMU and DPCU levels. Audit compliance of 1<sup>st</sup> and 2<sup>nd</sup> quarter of SPMU and DPCU/BPIU was submitted to Internal Auditor. VO audit was completed for the financial year 2010-11. Revised ToR for statutory auditor has been developed and revised checklist for IUFR for quality IUFR was provided to all DPCUs.

### **STATUTORY COMPLIANCE**

TDS of IT and VAT, professional tax till February 2012 has been deposited. EPF and GPF amount has been deposited till February 2012.

### **CAPACITY BUILDING**

All District finance managers and accountants were trained on accounting system of accounting centre at DPCU level. DPCU and BPIU finance managers and accountants of other districts went for exposure visit to Khagaria to understand the working at accounting centre at DPCU level and to understand and address the practical issues for improvement in their own DPCUs.

### **FINANCIAL ACHIEVEMENT**

Documents for the approval of additional finance have been finalized and approved by the Cabinet. Coordination with the Planning and Development Department,

Rural Development Department and Treasury for the release of fund for Kosi project and SRLM state share has been initiated.

### **Total expenditure of the 4<sup>th</sup> quarter for the FY 2011- 2012 is mentioned below**

Component	Budget in millions	Expenditure in million	% of expenditure
CID	271.652	85.898	31.62
CIF	432.649	247.455	57.20
STAF	38.809	11.156	28.74
PM	68.584	26.161	38.14
<b>Total</b>	<b>811.694</b>	<b>372.661</b>	<b>45.91</b>

### **KOSI Project – expenditure for the 4<sup>th</sup> quarter.**

Component	Budget in million	Expenditures in million	% of Expenditure
CID	48.42	9.79	20.21
CIF	146.15	10.09	6.90
STAF	4.59	0	0
PM	16.42	24	146.16
	<b>215.58</b>	<b>43.88</b>	<b>20.35</b>

## **CONTRACT AGREEMENT WITH PARTNERS**

Contracts were executed with different partners during this quarter which are as follows:

- a. Strengthening Extension Mechanism through Digital Technology with 'Digital Green Trust' having contract value of ` 1750000/- plus applicable taxes.
- b. Provision of various manpower at SPMU and DEOs at BPIUs and DPCUs with 'Mani Sri Enterprises Private Limited' on monthly charges based upon the number of manpower and their attendance.
- c. Enhancement of Skills of Rural Youth and their Placement with 'Aide-et-Action' having contract value of ` 3960000/- plus applicable taxes.

## **EMPLOYEES' INSURANCE**

All the employees have been covered under Accidental as well as Medi-claim Policy during this quarter. The agency has been finalized through bidding.

## **SELECTION OF HR AGENCY FOR RECRUITMENT UNDER NRLM**

After receiving 'No Objection' from NRLM/NMMU, RFPs have been issued and technical evaluation is under process for selection of HR agency for recruitment under NRLM.

## **SELECTION OF AGENCY FOR TRAINING OF 100 DATA ENTRY OPERATORS**

Technical as well financial evaluation of the agencies for training to data entry operators has been done during the quarter and agreement would be signed in the next quarter.

## **POST/ PRIOR PROCUREMENT REVIEW OF DISTRICTS**

Review of procurement process of districts, who submitted their proposals were done during the quarter.

## **WBR Number**

WBR Number for contract with "Aide-et-Action" was received from the World Bank during this quarter.

## **PREPARATION OF PROCUREMENT PLAN**

Procurement plan of SRLM for the first 18 months has been prepared and sent to NRLM/ NMMU along with SPIP.

## Annexure - I

### MANPOWER STATUS DURING THE QUARTER

In this quarter the status of manpower at SPMU level is given hereunder in table:

Sl.	Positions	Required No.	Status till 31 <sup>st</sup> Dec. 2011	Progress during the quarter		Status till 31 <sup>st</sup> March 2012
				Staff joined	Staff Left	
<b>State Project Management Unit</b>						
1	CEO	1	1	-	-	1
2	OSD to CEO	1	1	-	-	1
3	CFO	1	1	-	-	1
4	Administrative Officer	1	1	-	1	0
5	State Project Manager	9	9	-	-	9
6	Procurement Specialist	1	1	-	-	1
7	Finance Officer	1	1	-	-	1
8	Project Manager	12	6	6	-	12
9	Procurement Officer	1	1	-	1	0
10	System Analyst	2	2	-	-	2
11	Data Administrator	2	1	-	-	1
12	DTP operator cum Designer	1	1	-	-	1
13	Project Associate	9	8	-	-	8
14	Accountant	5	4	-	-	4
15	Office Assistant	6	5	-	-	5
16	Procurement Assistant	1	1	-	-	1
17	Cashier	1	1	-	1	0
18	PA cum Steno	2	2	-	-	2
19	Store Keeper	1	1	-	-	1
	<b>Total</b>	<b>58</b>	<b>48</b>	<b>6</b>	<b>3</b>	<b>51</b>
<b>The manpower status increased from 83% to 88% during the quarter</b>						
<b>District Project Coordination Unit (Manpower including 11 blocks from Kosi region)</b>						
1	District Project Manager	9	8	-	-	8
2	Training Manager	9	6	1	-	7
3	Manager – Livelihoods	9	8	-	-	8
4	Manager – SD	9	7	-	1	6
5	Manager – Microfinance	9	8	-	-	8
6	Manager – Jobs	9	7	-	-	7
7	Manager – Communication	9	6	1	-	7
8	Manager - M & E	9	5	1	1	5
9	Finance Manager	9	6	-	-	6
10	Training Officer	27	21	5	-	26
11	Accountant	9	6	-	-	6
12	Office Assistant	9	6	2	-	8
	<b>Total</b>	<b>126</b>	<b>94</b>	<b>10</b>	<b>2</b>	<b>102</b>
<b>The Manpower strength increased from 75% to 81% during the quarter</b>						
<b>Block Project Management Unit</b>						
1	Block Project Manager	55	45	6	4	47
2	Chief Executive – WFPC	4	1	3	1	3
3	Livelihoods Specialist	55	19	16	1	34
4	Area Coordinator	183	148	25	6	167
5	Accountant	55	39	-	-	39
6	Office Assistant	55	32	-	1	31
7	Community Coordinator	825	548	21	15	554
	<b>Total</b>	<b>1232</b>	<b>832</b>	<b>69</b>	<b>28</b>	<b>875</b>
<b>BPIU Manpower status increased from 68% to 71% during the quarter.</b>						

## *Annexure – 2*

**Status as on 31<sup>st</sup> March, 2012**

Sl.	Indicators	Gaya	Nalanda	Muzaffarpur	Madhubani	Purnia	Khagaria	Kosi	Total
1	<b>SHGs formed</b>	10715	7071	9097	7201	8659	4645	3956	<b>51344</b>
2	<b>No of HHs Mobilized</b>	130962	85302	107714	89537	102605	60994	48628	<b>625742</b>
3	<b>No. of VOs formed</b>	806	529	620	441	543	359	178	<b>3476</b>
4	<b>No. of SHGs part of VOs</b>	7709	5628	6565	5272	5905	3617	1718	<b>36414</b>
5	<b>SHGs having bank account</b>	9035	6305	7060	5619	5751	4058	2717	<b>40545</b>
6	<b>SHGs credit linked with banks</b>	5936	3245	4338	4204	3509	2680	1709	<b>25621</b>
7	<b>VOs having bank account</b>	669	441	516	355	381	273	95	<b>2730</b>
8	<b>No. of groups received ICF</b>	7894	5547	6459	4747	4979	3700	1379	<b>34705</b>
9	<b>No. of VOs participating in FSF</b>	432	309	464	225	196	174	4	<b>1804</b>
10	<b>No. of VOs participating in HRF</b>	459	271	446	255	253	187	0	<b>1871</b>
11	<b>No. of SHGs members made signature literate</b>	63667	19897	60035	50787	68479	32600	36012	<b>331477</b>
12	<b>No of New DCSs formed</b>	0	92	82	0	0	71	0	<b>245</b>
13	<b>No. of youth provided jobs</b>	490	248	117	294	678	252	238	<b>2317</b>





**Bihar Rural Livelihoods Promotion Society  
State Rural Livelihoods Mission, Bihar**

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