



**JEEVIKA**

**Bihar Rural Livelihood Promotion Society**

### **Terms of Reference**

<b>Job Title:</b>	Individual Consultant- Goat Intervention
<b>Theme:</b>	Livestock
<b>Level:</b>	District
<b>Duration of Assignment</b>	Full Time for 11 Months

### **Background of Project**

JEEVIKA - Bihar Rural Livelihoods Promotion Society (BRLPS), an autonomous body under the Rural Development Department, Govt. of Bihar has been designated as State Rural Livelihoods Mission under overall Framework of National Rural Livelihoods Mission to scale up the model of poverty alleviation through different interventions. Jeevika focuses on socio economic development of rural HHs through the formation of three tier structure of Community Based Organizations of women (Self Help Group, Village Organization and Cluster Level Federations). Besides this, activity based Producer Groups are also formed. CLF has been designed to support the VOs and SHGs towards their sustainability and Producer Groups for activity based enterprises.

Jeevika is promoting livelihoods of SHG members besides other interventions through livestock interventions like Goatery, Poultry and Dairy. Livestock sector has a significant potential for round the year employment generation, particularly in rural areas. This provides subsidiary or main source of livelihood to the people living below poverty line with insufficient agriculture land to sustain, particularly drought prone, tribal & other remote areas where crop production on its own may not be capable of engaging them fully. Jeevika has intervened into 36 districts of Bihar under Backyard Poultry, 6 districts in Dairy, and 11 districts in Goatery interventions.

The major objective of goatery intervention is to increase the income of rural landless/marginal farmers by reducing the mortality and enhancing the productivity by providing different preventive and other services through a community cadre called Pashu Sakhis. Pashu Sakhis will be identified and developed by providing rigorous technical training in 3 Phases of total 15 days and on job training at field.

Currently, Goat Intervention is going on in 25 Blocks of 11 Districts with coverage of approximately 2 Blocks in each district. In the last one year, a total of 339 Pashu Sakhis have been trained with the support M/S Aga Khan Foundation and The Goat Trust. On an average, 2 batches of trainings are being provided by AKF in a month.

Livestock Theme is planning to scale up this intervention in 89 blocks and envisages to develop more than 1500 Pashu Sakhis in 15 districts in coming year and 4000 Pashu Sakhis by the end of 2022. Hence, a pool of technical consultants, having vast experience in Veterinary field is required to scale up the intervention across the districts of Bihar.

### **Geographical Coverage:**

Each consultant will be assigned to support any 2 adjoining districts in Bihar for providing her/his services and her/his posting will be given in one of the districts. District wise requirement is as mentioned below:

<b>Districts</b>	<b>No. of Consultant Required</b>
Rohtas and Bhojpur	1
Araria and Kishanganj	1
Purnia and Katihar	1
Gaya and Nalanda	1
Jammui and Nawada	1
East Champaran and W. Champaran	1
Muzaffarpur and Gopalganj	1
<b>Total</b>	<b>7</b>

As per the need of the organization posting of consultants will be done. Final posting of consultants will be approved by CEO, BRLPS

### **Scope of Work:**

- Screening of identified Pashu Sakhis at Block Level.
- Capacity Building of Pashu Sakhis at District Level.
- Facilitation to Staff and Pashu Sakhis on formation of Goat rearers producers group.
- Capacity Building of district & block staff on goat rearing practices.
- Support Pashu Sakhis through field demonstration.
- Support Pashu Sakhis in mobilization of Goat Rearers.
- Support Pashu Sakhis in training of Goat Reeres.
- Handhold support to Pashu Sakhis in providing different services.
- Support in convergence with line departments.
- Any other required Livestock related service assigned by SPM Livestock

### **Expected Deliverables in the period of 11 months consultancy:**

- Conduct technical training of at least 150 Pashu Sakhis.
- Conduct technical training of at least 100 Project Staffs.
- Conduct field demonstration of different activities related to productivity enhancement and preventive care in at least 50 villages.
- Visit at least 5 Goat Producer Group/Village Organization/Cluster Level Federation in a month.

### **Supervision:**

Reporting Officer of consultants will be SPM-Livestock. The Consultant should prepare Monthly Action Plan and Monthly Tour Plan and submit it to SPM-Livestock for approval. As per the need of the project he may be assigned similar assignments in other districts or at state level also. Consultant should submit following on monthly basis:

- a) Monthly Action Plan: As per need of the intervention and within the scope of work mentioned above, Monthly Action Plan will be prepared by the consultant in consultation with PM Livestock which will be assessed & approved by SPM Livestock.
- b) Assessment Report: The consultant should submit Target Vs Achievement against the approved monthly action plan on the monthly basis in 2 hard copies and 1 soft copy along with all the primary data. Based on the assessment report, consultants will be reviewed by SPM-Livestock on monthly basis.
- c) 3 Best case studies in every month along with the assessment report.

**Period of consultancy:**

The consultant will have to give full time service to the organization. The period of consultancy will be of 11 months. Extension of contract period may be considered on basis of the need of the organization and performance of the consultant. The consultant may be required to travel for the purpose of field visit as per the need of assignment.

**Responsibilities:**

**The consultant** will provide his professional services as per the scope mentioned in the TOR with commitment and ethics having a clear implementation framework.

**BRLPS** will provide required environment, team support and logistics for the agreed/approved framework of the implementation.

**Key qualification and experience of the consultant:**

- S/he should have Post Graduate degree. Preference will be given to the candidates having M.V.Sc degree or B.V.Sc& A.H. degree.
- S/he should have at least 15 years of experience in Animal Husbandry Sector.
- S/he should have experience of providing training, treatment of Small Ruminant, having worked on preventive health/Ethno veterinary services of small ruminant.
- Retired Veterinarian from Central/State Government may be preferred.
- S/he should be willing to travel to remote locations districts / blocks / villages for training and Demonstration.

**Review Committee to Monitor Consultant Work:**

The Chief Executive Officer, BRLPS with the assistance of state level Livestock Team shall be reviewing and monitoring the work of consultants. S/he may constitute a review committee to monitor the progress and interact with consultant as and when required. The committee may also seek comments and inputs on Consultant's work from knowledgeable sources.

**Ownership:**

BRLPS, being the funding agency, shall be the owner of the assignment outputs. The consultant will have no right or claim to the assignment or its output once completed. Any report /research output /process documents produced as a part of this assignment will be deemed to be the property of BRLPS and the consultant will not have any claim and will not use to reproduce the contents of the above documents without the written consent of BRLPS.

**Arbitration:**

Disputes shall be settled by arbitration in accordance with the following provisions:

Any dispute arising out of the Contract, which cannot be amicably settled between the parties, shall be referred to adjudication/ arbitration in accordance with Arbitration & Conciliation Act, 1996.

Miscellaneous. In any arbitration proceeding hereunder:

- (a) Proceedings shall, unless otherwise agreed by the Parties, be held in Patna, Bihar, (India)
- (b) The English language shall be the official language for all purposes.

**Selection process:**

An advertisement will be published in the newspapers inviting Expression of Interest for the above mentioned assignment and to submission of CV accordingly. Based on the mentioned eligibility criteria and relevant experience, the CVs will be scrutinised on basis of set criteria and the shortlisted candidates will be invited for Personal Interview and the candidate found most suitable would be hired for the consultancy.

**Payment:**

Consultant will be paid monthly honorarium as per BRLPS consultant policy and will be paid by one of the DPCUs of the places of posting on the basis of monthly progress report counter-signed by SPM/PM-Livestock.

On tour for official purpose, S/he will be entitled for Travel Reimbursement, Daily Allowances and Accommodation reimbursement as per the entitlement of category-II employees mentioned in the HRD Manual of BRLPS.