



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



बिहार सरकार

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Ref. No. : BRLPS/Estt-HR/1106/15/2796

Date: 31-12-2015

OFFICE ORDER

The process of Performance Appraisal of all the Young Professionals who joined BRLPS in the year 2013 and 2014 has been completed. Under the process, only those YPs who completed their 1 year in BRLPS and were found to be eligible for the Performance Appraisal, have been considered.

The final grading based on Performance Appraisal of Young Professionals has been attached as **Annexure – 1**.

DPMs are directed to ensure calculation of performance pay as per the following guidelines:-

Grade	Performance Pay (INR)
A	50000
B	40000
C	25000
D	NIL

Further, it is directed that disbursement of performance pay shall be made to employees within 7 days of receipt of the order. The DPMs would be the nodal person for ensuring payment of Annual Performance Pay to respective Young Professionals. Payable incentive will be calculated on pro rata basis based on number days on duty.

Some of the employees have worked at more than one station. However, payment would be made from current place of posting. For the purpose, the Office Assistant / Manager-HR will obtain salary statement of concerned staff from his/her earlier place(s) of posting and accordingly Finance section will calculate the payable final Annual Performance Pay.

For those staff, who have been separated from BRLPS during the period under consideration, Annual Performance Pay would be disbursed from the place they worked last. Performance pay would not be paid to employees who have been terminated from the services of BRLPS.

In case of inter district transfer the performance pay will be paid from the current district after receiving the calculation for payable amount from the previous district.

DPMs are directed to submit the statement of final payment of Annual Performance Pay to SPMU within 03 days after the disbursement of the payment.


(Arvind Kumar Chaudhary)
Chief Executive Officer

Encl.: As above.

Copy to:

1. Director/OSD/CFO/SFMs/PS
2. All PCs/SPMs/PMs/AFM/PO
3. All DPMs/Finance Manager/Manager-HR/BPMs/YPs
4. It Section
5. Concerned file.

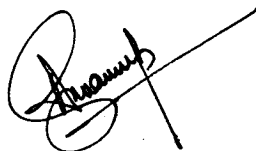
Performance Appraisal of Young Professionals for the Year 2013-15

Sr. No.	Staff. ID	Name	Designation	DOJ	Block	Project	District	Grade	Performance Payout
1	BRLPS206483	Md.Shahbaz Hassan	YP	19-May-14	FORBESGANJ	NRLM	ARARIA	B	Performance Payout from 19-May-14 to 31-Mar-15
2	BRLPS206461	Khagendra Kumar	YP	19-May-14	OBRA	NRLM	AURANGA BAD	B	Performance Payout from 19-May-14 to 31-Mar-15
3	BRLPS206474	ABHINAV SHANKAR RATHOR	YP	19-May-14	BARUN	NRLM	AURANGA BAD	B	Performance Payout from 19-May-14 to 31-Mar-15
4	BRLPS206459	SUNNY KUMAR	YP	19-May-14	SHAMBHUG ANJ	NRLM	BANKA	C	Performance Payout from 19-May-14 to 31-Mar-15
5	BRLPS206467	RAKESH KUMAR	YP	19-May-14	KATORIA	NRLP	BANKA	C	Performance Payout from 19-May-14 to 31-Mar-15
6	BRLPS206469	DIVYA RAJVANSHI	YP	19-May-14	BEGUSARAI	NRLM	BEGUSAR AI	C	Performance Payout from 19-May-14 to 31-Mar-15
7	BRLPS206479	SHITAL LAD	YP	19-May-14	Balia	NRLM	BEGUSAR AI	C	Performance Payout from 19-May-14 to 31-Mar-15
8	BRLPS206506	Deepak Kumar	YP	19-May-14	Goradih	NRLM	Bhagalpur	B	Performance Payout from 19-May-14 to 31-Mar-15
9	BRLPS206468	Prakarsh Dutt Yadav	YP	19-May-14	Pirpanti	NRLP	Bhagalpur	B	Performance Payout from 19-May-14 to 31-Mar-15
10	BRLPS206462	Kajal Kumari	YP	19-May-14	Jagdishpur	NRLM	Bhagalpur	B	Performance Payout from 19-May-14 to 31-Mar-15
11	BRLPS201426	Suman Prity	YP	02-May-13	Udwant Nagar	NRLM	Bhojpur	B	Performance Payout from 02-May-13 to 31-Mar-15

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Performance Appraisal of Young Professionals for the Year 2013-15

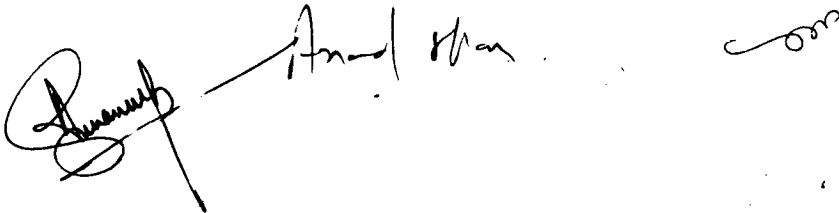
Sr. No.	Staff. ID	Name	Designation	DOJ	Block	Project	District	Grade	Performance Payout
12	BRLPS206445	Kajal Kumari (I)	YP	19-May-14	Ara Sadar	NRLM	Bhojpur	B	Performance Payout from 19-May-14 to 31-Mar-15
13	BRLPS206466	Dhirendra Kumar	YP	19-May-14	Grahani	NRLM	Bhojpur	B	Performance Payout from 19-May-14 to 31-Mar-15
14	BRLPS206501	Ruchi Kumari	YP	19-May-14	Koilwar	NRLM	Bhojpur	B	Performance Payout from 19-May-14 to 31-Mar-15
15	BRLPS206444	Aniketna kriti	YP	19-May-14	Dumraon	NRLM	Buxar	B	Performance Payout from 19-May-14 to 31-Mar-15
16	BRLPS201406	Kumud Kiran	YP	02-May-13	Baheri	NRLP	Darbhanga	B	Performance Payout from 02-May-13 to 31-Mar-15
17	BRLPS206463	Mamta Kumari	YP	19-May-14	KEOTI	NRLM	Darbhanga	B	Performance Payout from 19-May-14 to 31-Mar-15
18	BRLPS206443	Anjali Sinha	YP	19-May-14	Hanuman Nagar	NRLM	Darbhanga	C	Performance Payout from 19-May-14 to 31-Mar-15
19	BRLPS201407	Deepti Manisha	YP	02-May-13	CHAKIA (PIPRA)	NRLM	East Champaran	B	Performance Payout from 02-May-13 to 31-Mar-15
20	BRLPS201405	VANDANA KUMARI	YP	02-May-13	Motihari	NRLP	East Champaran	B	Performance Payout from 02-May-13 to 31-Mar-15
21	BRLPS206495	PRERNA RANA	YP	19-May-14	PIPRA KOTHI	NRLM	East Champaran	B	Performance Payout from 19-May-14 to 31-Mar-15
22	BRLPS206460	SHANTANU KUMAR SINHA	YP	19-May-14	RAXAUL	NRLM	East Champaran	C	Performance Payout from 19-May-14 to 31-Mar-15


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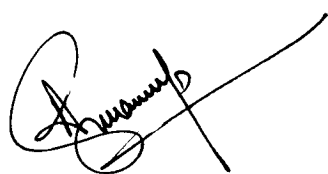
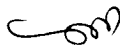
Performance Appraisal of Young Professionals for the Year 2013-15

Sr. No.	Staff. ID	Name	Designation	DOJ	Block	Project	District	Grade	Performance Payout
23	BRLPS201409	OM BABU	YP	02-May-13	TEKARI	BRLP	GAYA	A	Performance Payout from 02-May-13 to 31-Mar-15
24	BRLPS201410	VINI PATHAK	YP	02-May-13	CHANDAUTI	BRLP	GAYA	A	Performance Payout from 02-May-13 to 31-Mar-15
25	BRLPS201412	AMRESH KUMAR PANDEY	YP	02-May-13	BARACHATTI	BRLP	GAYA	B	Performance Payout from 02-May-13 to 31-Mar-15
26	BRLPS201411	AMIT KUMAR	YP	02-May-13	ATRI	BRLP	GAYA	B	Performance Payout from 02-May-13 to 31-Mar-15
27	BRLPS201408	POONAM KUMARI	YP	02-May-13	BELAGANJ	BRLP	GAYA	C	Performance Payout from 02-May-13 to 31-Mar-15
28	BRLPS201414	DHANANJAY KUMAR	YP	02-May-13	NEEMCHAK BATHANI	BRLP	GAYA	C	Performance Payout from 02-May-13 to 31-Mar-15
29	BRLPS201462	Prakash Kumar	YP	10-Jun-13	Bankey Bazar	BRLP	GAYA	C	Performance Payout from 10-Jun-13 to 31-Mar-15
30	BRLPS201415	Rahul Ranjan	YP	02-May-13	Kuchaikote	NRLP	Gopalganj	B	Performance Payout from 02-May-13 to 31-Mar-15
31	BRLPS206441	Haridwar Prasad Chaurasia	YP	19-May-14	Thawe	NRLM	Gopalganj	A	Performance Payout from 19-May-14 to 31-Mar-15
32	BRLPS206458	Nishita	YP	19-May-14	Gopalganj	NRLM	GOPALGANJ	D	Performance Payout from 19-May-14 to 31-Mar-15
33	BRLPS201416	Abhishek kumar	YP	02-May-13	CHAKAI	NRLP	Jamui	A	Performance Payout from 02-May-13 to 31-Mar-15



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Sr. No.	Staff. ID	Name	Designation	DOJ	Block	Project	District	Grade	Performance Payout
34	BRLPS206484	Abhay Dungdung	YP	19-May-14	JAMUI	NRLM	Jamui	A	Performance Payout from 19-May-14 to 31-Mar-15
35	BRLPS206503	Divya Vikas Sharma	YP	19-May-14	GIDHOR	NRLM	Jamui	A	Performance Payout from 19-May-14 to 31-Mar-15
36	BRLPS206472	KUMAR ALOK	YP	19-May-14	SADAR	NRLM	Jehanabad	B	Performance Payout from 19-May-14 to 31-Mar-15
37	BRLPS206453	PINTU KUMAR	YP	19-May-14	DURGAWATI	NRLM	KAIMUR	B	Performance Payout from 19-May-14 to 31-Mar-15
38	BRLPS206500	ABHISHEK SINGH	YP	19-May-14	CHAINPUR	NRLM	KAIMUR	B	Performance Payout from 19-May-14 to 31-Mar-15
39	BRLPS201430	Priyanka Sharma	YP	02-May-13	Korha	NRLP	Katihar	B	Performance Payout from 02-May-13 to 31-Mar-15
40	BRLPS201421	Md. Zakaullah	YP	02-May-13	Pranpur	NRLM	Katihar	C	Performance Payout from 02-May-13 to 31-Mar-15
41	BRLPS206485	Amresh kumar	YP	19-May-14	Kursela	NRLM	Katihar	C	Performance Payout from 19-May-14 to 31-Mar-15
42	BRLPS206492	Siddharth Shankar	YP	19-May-14	Manihari	NRLP	Katihar	C	Performance Payout from 19-May-14 to 31-Mar-15
43	BRLPS206456	Pradeept Kumar	YP	19-May-14	Gogri	BRLP	Khagaria	A	Performance Payout from 19-May-14 to 31-Mar-15
44	BRLPS206454	Jay Kishore Bharti	YP	19-May-14	BAHADURGA RH	NRLM	Kishangan j	B	Performance Payout from 19-May-14 to 31-Mar-15


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Sr. No.	Staff. ID	Name	Designation	DOJ	Block	Project	District	Grade	Performance Payout
45	BRLPS206491	Vaibhav Pandey	YP	19-May-14	KISHANGANJ	NRLM	Kishanganj	B	Performance Payout from 19-May-14 to 31-Mar-15
46	BRLPS206507	Srikant Kumar	YP	19-May-14	Halsi	NRLM	Lakhisarai	B	Performance Payout from 19-May-14 to 31-Mar-15
47	BRLPS206470	Supriya	YP	19-May-14	Madhepura	NRLP	Madhepura	B	Performance Payout from 19-May-14 to 31-Mar-15
48	BRLPS201427	SWATI	YP	02-May-13	Pandaul	BRLP	Madhubani	A	Performance Payout from 02-May-13 to 31-Mar-15
49	BRLPS201418	AMRITA KUMARI	YP	02-May-13	Rahika	BRLP	Madhubani	A	Performance Payout from 02-May-13 to 31-Mar-15
50	BRLPS201422	PANKAJ KUMAR	YP	02-May-13	Ghoghardiha	BRLP	Madhubani	B	Performance Payout from 02-May-13 to 31-Mar-15
51	BRLPS201419	BALRAM KUMAR BAIGAYANIK	YP	02-May-13	Laukahi	BRLP	Madhubani	B	Performance Payout from 02-May-13 to 31-Mar-15
52	BRLPS201423	JITENDRA KUMAR DEY	YP	02-May-13	Basopatti	BRLP	Madhubani	B	Performance Payout from 02-May-13 to 31-Mar-15
53	BRLPS206449	JAY PRAKASH	YP	19-May-14	Madhepur	BRLP	Madhubani	B	Performance Payout from 19-May-14 to 31-Mar-15
54	BRLPS206455	Pankaj Kumar	YP	19-May-14	Asarganj	NRLM	Munger	C	Performance Payout from 19-May-14 to 31-Mar-15
55	BRLPS201428	Roba Jabeen	YP	02-May-13	Kanti	BRLP	Muzaffarpur	B	Performance Payout from 02-May-13 to 31-Mar-15


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Sr. No.	Staff. ID	Name	Designation	DOJ	Block	Project	District	Grade	Performance Payout
56	BRLPS201431	Pravin Singh	YP	02-May-13	Gaighat	BRLP	Muzaffarpur	C	Performance Payout from 02-May-13 to 31-Mar-15
57	BRLPS201417	Govind Kumar	YP	02-May-13	Paroo	BRLP	Muzaffarpur	D	Performance Payout from 02-May-13 to 31-Mar-15
58	BRLPS201461	Rahul Kumar	YP	10-Jun-13	Aurai	BRLP	Muzaffarpur	B	Performance Payout from 10-Jun-13 to 31-Mar-15
59	BRLPS201441	SHEENA KAPOOR	YP	02-May-13	SILAO	BRLP	NALANDA	A	Performance Payout from 02-May-13 to 31-Mar-15
60	BRLPS201436	Anju Vinita Lakra	YP	02-May-13	HILSA	BRLP	NALANDA	A	Performance Payout from 02-May-13 to 31-Mar-15
61	BRLPS201435	JAI SHREE RATHORE	YP	02-May-13	NAGARNAUS A	BRLP	NALANDA	B	Performance Payout from 02-May-13 to 31-Mar-15
62	BRLPS201437	Vikash Kumar	YP	02-May-13	HARNAUT	BRLP	NALANDA	B	Performance Payout from 02-May-13 to 31-Mar-15
63	BRLPS201439	Ravi Ranjan Kumar	YP	02-May-13	NOORSARAI	BRLP	NALANDA	B	Performance Payout from 02-May-13 to 31-Mar-15
64	BRLPS201434	RUCHI KUMARI	YP	02-May-13	GIRIYAK	BRLP	NALANDA	A	Performance Payout from 02-May-13 to 31-Mar-15
65	BRLPS206478	RISHI JHA	YP	19-May-14	BIHAR SHARIF	BRLP	NALANDA	B	Performance Payout from 19-May-14 to 31-Mar-15
66	BRLPS201443	Anshul Katayan	YP	02-May-13	Nawada	NRLP	NAWADA	A	Performance Payout from 02-May-13 to 31-Mar-15

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Sr. No.	Staff. ID	Name	Designation	DOJ	Block	Project	District	Grade	Performance Payout
67	BRLPS201444	Pratyush Gaurav	YP	02-May-13	Roh	NRLM	NAWADA	A	Performance Payout from 02-May-13 to 31-Mar-15
68	BRLPS201455	Pratik Kochar	YP	10-Jun-13	WARISALIGANJ	NRLP	NAWADA	B	Performance Payout from 10-Jun-13 to 31-Mar-15
69	BRLPS206482	Abhilasha Roy	YP	19-May-14	Narhat	NRLM	NAWADA	A	Performance Payout from 19-May-14 to 31-Mar-15
70	BRLPS206471	Sourabh Gupta	YP	19-May-14	Meskaur	NRLM	NAWADA	B	Performance Payout from 19-May-14 to 31-Mar-15
71	BRLPS206488	Ankita Swaroopa	YP	19-May-14	Pakribarawan	NRLM	NAWADA	B	Performance Payout from 19-May-14 to 31-Mar-15
72	BRLPS201445	Sohini Mahapatra	YP	02-May-13	Masaurhi	NRLP	Patna	A	Performance Payout from 02-May-13 to 31-Mar-15
73	BRLPS201460	Smruti Sandhya	YP	10-Jun-13	Dhanarua	NRLP	Patna	B	Performance Payout from 10-Jun-13 to 31-Mar-15
74	BRLPS206490	Saggu Sudarshan	YP	19-May-14	Mokama	NRLM	Patna	A	Performance Payout from 19-May-14 to 31-Mar-15
75	BRLPS206487	Liza Bariha	YP	19-May-14	Bikram	NRLM	Patna	D	Performance Payout from 19-May-14 to 31-Mar-15
76	BRLPS201420	Parminder Singh	YP	02-May-13	Bhavanipur	BRLP	Purnea	B	Performance Payout from 02-May-13 to 31-Mar-15
77	BRLPS201459	Piyush Poddar	YP	10-Jun-13	Jalalgarah	BRLP	Purnea	B	Performance Payout from 10-Jun-13 to 31-Mar-15


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Performance Appraisal of Young Professionals for the Year 2013-15

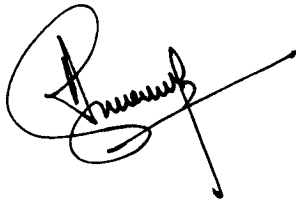
Sr. No.	Staff. ID	Name	Designation	DOJ	Block	Project	District	Grade	Performance Payout
78	BRLPS201456	Niranjan Kumar	YP	10-Jun-13	Baisi	BRLP	Purnea	B	Performance Payout from 10-Jun-13 to 31-Mar-15
79	BRLPS201457	Bhawna Sinha	YP	10-Jun-13	Sheosagar	NRLP	Rohtas	B	Performance Payout from 10-Jun-13 to 31-Mar-15
80	BRLPS206442	Rupesh kumar	YP	19-May-14	SOUR BAZAR	NRLP	SAHARSA	B	Performance Payout from 19-May-14 to 31-Mar-15
81	BRLPS201449	Soumya Sinha	YP	02-May-13	PATORI	NRLM	SAMASTIPUR	B	Performance Payout from 02-May-13 to 31-Mar-15
82	BRLPS206504	PAWAN KUMAR	YP	19-May-14	MOHIUDDIN AGAR	NRLM	SAMASTIPUR	B	Performance Payout from 19-May-14 to 31-Mar-15
83	BRLPS206447	Ruchi Sinha	YP	19-May-14	SHEIKHOPUR SADAR	NRLM	SHEIKHPURA	B	Performance Payout from 19-May-14 to 31-Mar-15
84	BRLPS206451	RAJAN KUMAR PRASAD	YP	19-May-14	PIPRAHI	NRLM	SHEOHAR	B	Performance Payout from 19-May-14 to 31-Mar-15
85	BRLPS201450	Vijay Karavadara	YP	02-May-13	Riga	NRLP	Sitamarhi	B	Performance Payout from 02-May-13 to 31-Mar-15
86	BRLPS206473	Ratan Deep Kumar	YP	19-May-14	Sonbarsa	NRLM	Sitamarhi	B	Performance Payout from 19-May-14 to 31-Mar-15
87	BRLPS201458	Rajesh Kumar	YP	10-Jun-13	Ziradei	NRLM	Siwan	C	Performance Payout from 10-Jun-13 to 31-Mar-15
88	BRLPS206486	Chandra Prakash	YP	19-May-14	Maharajganj	NRLM	Siwan	B	Performance Payout from 19-May-14 to 31-Mar-15


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Sr. No.	Staff. ID	Name	Designation	DOJ	Block	Project	District	Grade	Performance Payout
89	BRLPS201432	SUBHASH KUMAR	YP	02-May-13	CHHATAPUR	NRLP	SUPAUL	D	Performance Payout from 02-May-13 to 31-Mar-15
90	BRLPS206448	NAYAN	YP	19-May-14	PIPRA	NRLM	SUPAUL	B	Performance Payout from 19-May-14 to 31-Mar-15
91	BRLPS206505	RUBY KUMARI	YP	19-May-14	SUPAUL	NRLM	SUPAUL	C	Performance Payout from 19-May-14 to 31-Mar-15
92	BRLPS206452	Khushboo Kumari	YP	19-May-14	Lalganj	NRLM	Vaishali	B	Performance Payout from 19-May-14 to 31-Mar-15
93	BRLPS206450	Govind Kumar	YP	19-May-14	BAGAHA-I	NRLM	West Champaran	B	Performance Payout from 19-May-14 to 31-Mar-15
94	BRLPS206464	Parashish Varsiney	YP	19-May-14	Bettiah	NRLM	West Champaran	C	Performance Payout from 19-May-14 to 31-Mar-15



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